

## **L3HARRIS WESCAM Division**

**PLEASE READ THE JOB DESCRIPTION AND THE PRE-EVENT VIDEO INTRODUCTION QUESTIONS BELOW BEFORE PAYING FOR YOUR VIDEO PROCESSING FEE**

### **Technicians-Multiple Positions and Specialities**

#### **About L3HARRIS WESCAM**

We are an extraordinary company.

We develop the most advanced optical systems for global defense and military markets, Homeland Security, Search and Rescue and Airborne law enforcement agencies worldwide. These systems provide stabilized, high-magnification Electro-optic and Infrared (EO/IR) laser, surveillance and targeting systems for airborne, marine and ground based platforms.

#### **Life at L3HARRIS WESCAM**

This is the most important part. Many companies say that their work is ‘exciting’ or ‘challenging’, or that they work in a fast-paced environment.

Perhaps our definition of those terms is slightly different – because we are one of the only companies in the world that produce what we do, have customers like we do, allow our employees to work on the kinds of things we do, and say with certainty that what we do every day directly contributes to protecting lives around the world.

What else can you expect as an L3HARRIS WESCAM employee?

- Every other Friday off
- Free on-site gym or gym subsidy
- Subsidized gourmet cafeterias
- Free coffee/tea, fruit and bagels
- Free wellness programs
- Work/Life balance that is taken seriously
- Real opportunities for growth, development and career progression
  - Everyone’s role at L3HARRIS WESCAM contributes to protecting people’s lives

#### **Diversity and Inclusion**

We believe that diversity among our employees makes us a stronger organization.

We are committed to diversity and inclusion within our L3HARRIS WESCAM family, and our community by welcoming and encouraging applications from anyone interested without regard to race, colour, religion, gender, sexual orientation, gender identity, national origin, age, disability, protected veteran's status, Aboriginal status or any other legally-protected groups. For people with disabilities, we work with you throughout the recruitment process to ensure you have what you need in order to be at your best.

If you require any accommodation for any part of the recruitment/interview process, or as you begin your career with us just let us know and we will take care of you.

*\*\*As L3HARRIS-WESCAM is a supplier to several national military and defense agencies, we are bound by the Canadian Controlled Goods Program. Every L3HARRIS employee must be CGP-Certified, of which certification requires extensive background screening that L3HARRIS WESCAM will manage on your behalf.*

## **Technicians-Multiple Positions**

**Locations:** WESCAM Division Burlington and Toronto, ON

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About L3HARRIS WESCAM

The WESCAM Division of L3Harris develops the most advanced optical systems for global defense and military sectors, Homeland Security, Search and Rescue and Airborne law enforcement agencies worldwide. These systems provide stabilized, high-magnification Electro-optic and Infrared (EO/IR) laser, surveillance and targeting systems for airborne, marine and ground based platforms.

Technicians at a Glance

Technicians are the foundation to our production facility. When it comes to assembling and preparing multimillion-dollar optical systems for delivery to a Search and Rescue agency, or a global military customer – this is the go-to team that makes it all happen.

It's also a role that allows smart people who are either starting their careers or looking for something new, a chance to get into our company, learn about our technology in the most hands-on way possible, and grow with us into more complex and rewarding careers.

Many of our Technicians are often selected to move on into Quality, Design or Manufacturing Engineering roles, depending on your expertise and interests. If you are technically skilled, and are drawn to engineering types of work and are thinking about a starting a career in one of the best companies around, then check us out.

Expertise We Look For

Our Technicians assemble, tune and troubleshoot complex electromechanical and Optical assemblies as well as track non-conformance with tracking assembly documents. They have a good understanding of technical drawings, and schematics and can handle a variety of tools that can support assembly, soldering, crimping and detailed measurement.

*\*\*\*We run three shifts including Days, Evenings and Weekends. \*\*\**

We specifically look for:

- 1 to 2 years plus in Mechanical, Electronics high tech field or similar
- A Diploma or Degree in a Mechanical, Electrical, Mechatronics or Photonics
- The ability to understand and follow complex schematics
- A strong technical aptitude that includes an interest and ability to assemble complex precision electro-optical and opto-mechanical sub-assemblies
- Communication skills that will allow you to interact with many other disciplines found in our production environment.

**PRE-EVENT VIDEO INTRODUCTION QUESTIONS:**

- 1) Briefly tell us about yourself and your skills?
- 2) Have you previously interviewed, applied or worked for L3Harris WESCAM before and tell us what attracts you to L3Harris WESCAM?
- 3) What is the ideal role for you, and how do you feel your past/current skills can help you achieve that role?

**Registration is now closed**