

R.V. Anderson

**PLEASE READ THE JOB DESCRIPTION AND THE PRE-EVENT VIDEO
INTRODUCTION QUESTIONS BELOW BEFORE PAYING FOR YOUR VIDEO
PROCESSING FEE**

Engineering Specialists

At RVA, we are driven in all that we do by core values of quality, employee ownership, financial stability, and integrity. Our commitment to creating a strong, stable organization is reflected by our status as one of Canada's Best Managed Companies and one of the Greater Toronto's Top 2020 Employers. Our goal of sustainable growth can only be achieved with the help of great people who share our core values.

At RVA, we're looking for people who want to take ownership of their work and of their company, because we believe that when people take ownership, they achieve greater things.

Do you want to play an active role in your future and that of your company? Do you aspire to long term professional growth where you can become an owner in an established consulting firm? If you answered yes, read on!

RVA is actively recruiting in the following engineering areas:

Municipal

Transportation

Transportation Planning

Electrical and C&I

Traffic Controls

Water and Wastewater (Chemical)

Mechanical

Urban Development

Structures, Tunnels

Why Join Us?:

- Competitive salary as well as merit and profit bonus programs;
- 100% employee-owned with share ownership opportunities offered at all levels;
- Excellent employee benefits package including health, dental and vision;
- Generous pension program;
- Awarded one of Canada's Best Managed Companies for 11 years in a row;
- Awarded one of the Greater Toronto's Top 2020 Employers;
- Corporate philosophy that encourages employee growth and development as well as mentorship opportunities;
- Friendly, welcoming and team-oriented atmosphere that fosters collaboration across all departments and levels;
- Flexible career direction with opportunities for advancement and to choose your own path;
- Ability to work on interesting and exciting project ranging in type, size and scope;
- Work-life balance is one of our core values and we offer flexible work arrangements as well as fun, extracurricular social events.

Diversity, Inclusion and Accommodations

At RVA, we are committed to fostering a workforce that reflects the diversity of the communities in which we operate. RVA is an Equal Opportunity Employer that considers applicants without regard to age, race, colour, national origin, citizenship, sex, sexual orientation, religion, creed, marital status, disability or any other protected status. If you are in need of any special accommodations, please advise Human Resources. Any information received relating to accommodations will be treated as confidential.

We thank all applicants for their interest in RVA. Only those candidates selected for an interview will be contacted.

PRE-EVENT VIDEO INTRODUCTION QUESTIONS:

- 1) Please tell me about yourself.
- 2) What makes you the best choice for this position?

3) Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

If you meet the requirements and your skills are a good match, then proceed to register and pay for your video processing fee.

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