

R.V. Anderson

**PLEASE READ THE JOB DESCRIPTION AND THE PRE-EVENT VIDEO
INTRODUCTION QUESTIONS BELOW BEFORE PAYING FOR YOUR VIDEO
PROCESSING FEE**

Municipal Engineer

Come and help us build the future at RVA.

At RVA, we are driven in all that we do by core values of quality, employee ownership, financial stability, and integrity. Our commitment to creating a strong, stable organization is reflected by our status as one of Canada's Best Managed Companies and one of the Greater Toronto's Top 2020 Employers. Our goal of sustainable growth can only be achieved with the help of great people who share our core values. We're looking for people who want to take ownership of their work and of their company, because we believe that when people take ownership, they achieve greater things.

Do you want to play an active role in your future and that of your company? Do you aspire to long term professional growth where you can become an owner in an established consulting firm? If you answered yes, read on!

The RVA Toronto Office is looking for a Full-Time Project Engineer to join their Municipal team.

Duties:

- Providing project engineering and technical expertise, modeling, analysis and design services on multi-disciplinary projects.
- Participating in studies, assessments, modeling, preliminary and detailed design, cost estimates, specifications, contract documents, tendering and contract administration
- Liaising with clients, consultants, regulatory agencies and utility companies and contractors
- Participating in Business Development initiatives
- Working closely with engineers, designers, drafting and support staff
- Collaborate with staff among all levels of the company and other stakeholders to meet deliverables on multiple projects at any given time.
- Participates in the training, development and mentoring of junior staff.

Qualifications:

- Must hold an active P.Eng designation with the ability to practice in the province of Ontario.
- Demonstrates superior English communication skills both oral and written.
- 5-10 years' experience in conceptual, preliminary and detailed design of linear water main and sewer projects is essential.
- Must be proficient in design engineering for large municipal and provincial agencies.
- Must possess practical knowledge of construction sequencing and constructability.
- Experience managing projects and working in AutoCAD and Microstation.
- Hydraulic and Hydrologic modelling experience is an asset
- Familiar with local design and construction standards and requirements for permits and approvals
- Must possess a strong ability to develop and maintain positive relationships with staff and clients.
- Aptitude for meeting timelines and budgets, proposal writing, client development and other skills appropriate to consulting.
- Experience with trenchless technologies and tunneling would be an asset.
- Experience in trunk watermain and trunk sewer design is preferred.
- Proven, advanced level Excel skills and proficiency with Microsoft Office.
- Ability to work independently as well as in a collaborative, team environment.
- Other duties as assigned that are relevant to the position.

Why Join Us?:

- Competitive salary as well as merit and profit bonus programs;
- 100% employee-owned with share ownership opportunities offered at all levels;
- Excellent employee benefits package including health, dental and vision;
- Generous pension program;
- Awarded one of Canada's Best Managed Companies for 11 years in a row;
- Awarded one of the Greater Toronto's Top 2020 Employers;
- Corporate philosophy that encourages employee growth and development as well as mentorship opportunities;
- Friendly, welcoming and team-oriented atmosphere that fosters collaboration across all departments and levels;

- Flexible career direction with opportunities for advancement and to choose your own path;
- Ability to work on interesting and exciting project ranging in type, size and scope;
- Work-life balance is one of our core values and we offer flexible work arrangements as well as fun, extracurricular social events.

Diversity, Inclusion and Accommodations

At RVA, we are committed to fostering a workforce that reflects the diversity of the communities in which we operate. RVA is an Equal Opportunity Employer that considers applicants without regard to age, race, colour, national origin, citizenship, sex, sexual orientation, religion, creed, marital status, disability or any other protected status. If you are in need of any special accommodations, please advise Human Resources. Any information received relating to accommodations will be treated as confidential.

We thank all applicants for their interest in RVA. Only those candidates selected for an interview will be contacted.

PRE-EVENT VIDEO INTRODUCTION QUESTIONS:

- 1) Please tell me about yourself.
- 2) What makes you the best choice for this position?
- 3) Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

If you meet the requirements and your skills are a good match, then proceed to register and pay for your video processing fee.

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