



ONTARIO
SOCIETY OF
PROFESSIONAL
ENGINEERS

2021

**OSPE Board Director
Nomination and Election Package**

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Dear Member:

Thank you for your interest in becoming a Board Director of the Ontario Society of Professional Engineers (OSPE).

OSPE is the voice of engineers and engineering in Ontario. It advances the professional and economic interests of its members by working with governments, offering leading edge professional development opportunities and providing valued member services.

It is the role of the Board of Directors to act as the strategic policy making body of the Society. The Board of Directors has an ongoing responsibility to maintain a consensus approach to decision making on policy matters. It is the role of staff to implement the strategic policy decisions made to the best of their abilities and within the resources available to the Society. Policy and strategic direction are the responsibility of the Board, while the operational detail is the responsibility of the staff.

This package contains:

- OSPE Values
- OSPE Strategic Plan Goals
- OSPE Board Director Oath of Office
- Nomination Process and Timing
- Important Information Document
- Eligibility Criteria
- OSPE Board of Directors, Sectors and Regions Breakdown
- Procedures
- Nomination Form
- Instructions for Candidates Bio and Statement

OSPE is currently accepting applications to fill 4 open positions on the Board of Directors for a 3-year term and 1 open position on the Board of Directors for a 1-year term.

If you have any questions about the enclosed information, you may speak with our Director of Operations, Valeria Mueller at vmueller@ospe.on.ca.

Yours truly,

A handwritten signature in black ink, appearing to read "Anna Gkalimani".

Anna Gkalimani, P.Eng.
Chair, OSPE Nominations Committee

OSPE Values

We believe engineers are obligated to lead

- Engineers possess powerful analytical and problem-solving skills and must use these to start critical conversations and tackle tough issues.

We believe engineers must solve problems through collaboration

- We have a positive mindset – we are here to make a difference.
- We embrace curiosity and different perspectives.
- We ask the right questions and provide evidence-based solutions.

We believe the engineering profession must become more equitable, diverse and inclusive in order to thrive

- We believe that engineers can have a larger impact by embracing all aspects of diversity dimensions, including gender, ethnicity, age, sexual orientation, ability, geographic location and engineering discipline.

We believe that our organization can accelerate the emergence of a more diverse engineering workforce by embodying and exemplifying diversity in all that we do, including through the composition of our Board of Directors

- Gender parity – while we realize that Engineers Canada’s 30 by 30 goal – to raise the percentage of newly licensed engineers who are women to 30 per cent by the year 2030 – is a stepping stone, we support and embrace gender parity in all communications, activities and awards.
- Inclusion – we seek to build a fully inclusive and equitable engineering community and believe that diversity will result in a better engineering profession.
- We recognize that diversity of technical ability and area of specialty or discipline is important for developing sound policy solutions – we avoid a focus on one area of engineering.

We are guided by factual evidence

- We are a non-partisan organization – we consider all of the facts and make recommendations based on the best interests of society.
- We respect the views of others – the basis of any agreement or disagreement is grounded in fact.

OSPE 2019-2022 Strategic Plan Goals

The goals of this plan fall under three strategic pillars:

Engineers Lead

Solidify OSPE’s position as “the voice” of the profession and its reputation as the association where engineers gather, share expertise and provide recommendations on issues facing the profession and society.

Engineers Care

Elevate awareness of the role engineers play in making the world a better place and deepen respect for the engineering profession in Ontario.

Engineers Unite

Strengthen and grow OSPE’s equitable, diverse and inclusive engineering community and deliver unparalleled value at every stage of our members’ careers.

OSPE Board Director Oath of Office

Board members will agree on an Oath of Office upon joining the board of directors. Such agreement will include acceptance of the provisions included in the established governance operating principles, a written declaration of support before the association's membership in their candidate information for the election process, and a verbal declaration upon installation at their first meeting of the board of directors and/or orientation session.

DECLARATION/OATH

I, (insert name) , a director of the Ontario Society of Professional Engineers, declare that, in carrying out my duties as a director I will:

1. Exercise the powers of my office and fulfill my responsibilities in good faith and in the best interests of the engineering profession.
2. Exercise these responsibilities, at all times, with due diligence, loyalty, care and skill in a reasonable and prudent manner.
3. Respect and support the Ontario Society of Professional Engineers' by-laws, policies, Code of Conduct, board operating principles, and decisions of the board and membership.
4. Keep confidential all information that I learn about individual members, employees, and any other matters specifically determined by board motion to be matters of confidence including and especially matters dealt with during in camera meetings of the board.
5. Conduct myself in a spirit of collegiality and professional decorum, respecting the collective decisions of the board and subordinating my personal interests to the best interests of the Ontario Society of Professional Engineers.
6. Immediately declare any personal conflict of interest that may come to my attention.
7. Immediately resign my position as a director of the Ontario Society of Professional Engineers in the event that I, or that two-thirds (2/3) of my colleagues on the board, have determined that I have breached the Code of Conduct.

Nominations Process and Timing

Date	Process
June 25, 2020	OSPE Board to appoint Chair of the Nominations Committee
September 24, 2020	OSPE Board to approve: <ul style="list-style-type: none"> • Nominations Committee Terms of Reference • Committee members • Election Package
November 30, 2020	All 2021 Board of Directors Election Materials uploaded to OSPE website
December 4, 2020	2021 Board of Directors Election information sent out to all OSPE members via: <ul style="list-style-type: none"> • Voice Magazine • Email • Social Media
January 4, 2021	Call for Nominations from Members at Large OPENS <ul style="list-style-type: none"> • Email sent to all Professional, Associate and Honourary Members • Call out via all OSPE social media channels • Posting on the Institute of Corporate Directors site • Detailed information on the OSPE website
January 29, 2021	Call for Nominations from Members at Large CLOSES
January 29, 2021 (Deadline 4:30pm)	Applications will be: <ul style="list-style-type: none"> • Addressed to the Chair of the Nominations Committee, Anna Gkalimani, P.Eng. • Forwarded to Valeria Mueller, Director of Operations at vmueller@ospe.on.ca • Include: <ul style="list-style-type: none"> • Signed and completed nominations form/reference. Candidates will be asked to provide one nominator who will act as a reference for the Candidate. • A PDF copy of your resume, along with a cover letter clearly outlining why you are interested in participating as a member of the Board of Directors and how your region, sector and skills match the eligibility criteria outlined in this package
February 1-5, 2020	Nominations Committee to review all applications
February 8, 2021	Chair of the Nominations Committee will notify Nominees of their eligibility or ineligibility for election based on their application.
February 18, 2021	Ineligible Nominees may submit an appeal of the decision of the Nominations Committee to the OSPE Board <ul style="list-style-type: none"> • Appeal submitted to Valeria Mueller, Director of Operations at vmueller@ospe.on.ca

Date	Process
February 18, 2021	Deadline for Eligible Nominees to submit Candidate Statement and Photo <ul style="list-style-type: none"> • Submitted to Valeria Mueller, Director of Operations at vmueller@ospe.on.ca
February 1-25, 2021	Nominations Committee will begin soliciting Candidates to ensure a balanced slate.
March 11, 2021	OSPE Board meeting: <ul style="list-style-type: none"> • Board to review and approve slate of candidate submitted by the Nominations Committee • Board to review and consider Nominees who have appealed the decision of the Nominations Committee
March 12, 2021	<ul style="list-style-type: none"> • OSPE Nominations Chair to notify Ineligible Nominees decision of their appeal • Director of Operations to notify approved slate of candidates the decision of the Board
March 15, 2021	<ul style="list-style-type: none"> • OSPE’s membership roster will be closed for the purposes of members’ eligible to automatically receive election material • Final data sent to agency
March 22, 2021	Ballots and candidate material finalized
March 25, 2021	Print copy of candidate material from Big Pulse for sign-off
March 26, 2021	OSPE ENGage Forum set up for member questions
March 29, 2021	Ballots and election material emailed/or mailed to all members eligible to vote <ul style="list-style-type: none"> • Voting is OPEN
March 31, 2021	All Candidates Virtual Town Hall Meeting <ul style="list-style-type: none"> • Held via GOTO webinar 6:30pm • Members ONLY event
April 16, 2021	Voting is CLOSED at 11:59pm
April 23, 2021	Election results announced <ul style="list-style-type: none"> • Via OSPE website • Through OSPE social media channels
April 29, 2021	New Board Director Orientation Session
May 8, 2021	The AGM – new Board takes office immediately following the AGM

IMPORTANT INFORMATION FOR BOARD CANDIDATES IN THE 2021 ELECTION

Positions Available

In accordance with the Ontario Society of Professional Engineers Bylaws, this year, members will be elected to fill four open positions for a three-year term and one open position for a one-year term.

Eligibility

Only Professional, Associate and Honorary Members of the Society in good standing may be nominated. Only Professional, Associate and Honorary Members of the Society may nominate a candidate.

Potential candidates and nominators should refer to the Call for Nominations Eligibility form to determine what nomination restrictions apply to the 2021 elections.

Responsibilities of the Board of Directors

The principal responsibilities of the Society Board of Directors are:

- to ensure adherence to the Society's policies, strategic plan and bylaws;
- to ensure that the Society's finances are in order;
- to make informed decisions in a timely fashion regarding policies, strategic direction and specific advocacy positions;
- to seek consensus in decision making, to the extent practical; and,
- to ensure that the best individual is hired to provide leadership in a Chief Executive Officer capacity and to support that individual in his or her responsibility to implement decisions of the Board.

Expectations of a Member of the Board of Directors

By the nature of its responsibilities, each Board will determine the conduct of its own business. However, it can be anticipated that most Boards, together with the Society's members, will have the following expectations of performance by Members of the Board of Directors:

- to attend Board meetings in person or virtually;
- to be adequately prepared to participate in deliberations regarding various matters before the Board;
- to make informed and timely decisions regarding policy matters, strategic direction, and the Society's position on issues;
- to be prepared to chair or participate as a member of committees, task forces or advisory groups that may be formed as needed to achieve the Society's objectives and to ensure open and accurate communications between the committee, task force or advisory group and the Board of Directors; and,
- to appreciate that full consensus on all policy matters may not be achieved and to respect the fact that, once made, a decision of the group must be supported by all Board Members even though the individual may not personally agree with that decision.

Time Commitment

Item	Commitment
Board Meetings	There are approximately 4 Board meetings per year. Each meeting lasts for 6 – 8 hours (held during business hours) and can be attended in person or virtually. There will be a one hour meeting following the OSPE AGM to elect the officers of the Society and a special meeting call the first week of April to approve the draft audited financial statements, which will last approximately 1 hour (during lunch hour) to be held via teleconference.
Board Package Material	Board Directors will receive meeting material approximately 5-7 days prior to the meeting and are expected to have read all material prior to the meeting.
Annual General Meeting	There will be an AGM held each May and will last approximately 2-4 hours.
General Assembly	There will be a General Assembly held every other year, which is a half day event.
Board Retreat	A full day session held in June in conjunction with the June Board meeting.
Committees/Task Forces	Each Director will be asked to either Chair or participate as a member of committees/task forces or advisory groups. Commitment for each is approximately 6 meetings per year, which have a normal duration of 1 – 2 hours in duration and are held via teleconference.
Events	In addition to Board meetings, Board members will be asked to promote and attend other Society event/conferences. Board members may also be asked to attend engineering functions and provide presentations on the Society's behalf at engineering events from time to time throughout the year.

Board Honoraria

The Ontario Society of Professional Engineers provides an honoraria to Board Members in recognition of services provided on the Board and committees. Acceptance of the honoraria is voluntary.

Code of Conduct and Workplace Violence

The Ontario Society of Professional Engineers takes great pride in promoting and upholding the highest standards of personal and professional conduct. Upon taking office, Board members will be asked to sign an acknowledgement and undertaking to comply with the Society's Code of Conduct and Workplace Violence Policy.

2021 ELECTION ELIGIBILITY CRITERIA

Eligibility to Serve:

- Only a person who is a Professional, Associate or Honourary member is eligible to serve on the Board.
- No person is eligible to serve more than two (2) consecutive terms on the Board, including part terms. After serving consecutive terms, a person is not eligible to serve on the Board until a period of two (2) full years has elapsed.
- At no time may a person serve on the Board who is either a current officer or Councillor of Professional Engineers Ontario (PEO), or an employee of the Society, except the Chief Executive Officer of the Society who shall be an ex officio non-voting director on the Board.
- At no time may a person simultaneously seek election to the Board of the Society and to the Council of PEO
- Candidates who are currently staff members of Professional Engineers Ontario (PEO) or OSPE or are immediate family members of OSPE staff or are under contract to provide services to OSPE, are not eligible to run for election on the OSPE Board

Competency Skills:

- A clear understanding of the member value proposition to build loyalty and drive member acquisition and improve retention rates. A clear understanding of the short-term value needed to acquire members and the long-term value needed to retain members. An understanding of marketing and communications approaches which are effective at attracting members.
- Proven relationship building, advocacy and communication skills in order to convey OSPE's strategic objectives and forge partnerships with key stakeholders.
- Experience in working with a Board of Directors and volunteers; understanding of good governance. Clear understanding of the distinction between the role of the Board versus role of management.
- Clear understanding of Income Statements and Balance Sheets as well as the critical aspects of ensuring healthy short-term cash flow and long-term financial health.
- Outstanding verbal and written communications skills.
- Strong interpersonal and analytical skills.
- Mainstream and social media experience is not a requirement but would be an asset.

To round out our Board Skills Matrix we are seeking candidates with specific skills, knowledge and experience in one or more of the following areas:

- Financial/accounting/audit
 - Competent in understanding financial matters and statements.
 - Familiar with current accounting processes used to evaluate a corporation's financial performance.
- Risk Management and Controls
 - Identifying potential risks, recommending, and implementing preventive measures and devising plans to minimize the impact of risk.
 - Experience or knowledge of auditing practices, organizational controls, and compliance measures

- Legal
 - Experience with, or is able to demonstrate knowledge or expertise in legal principles, processes and systems
 - This may include interpreting and applying legislation or an understanding of legal dimensions of organizational issues.
- Regulatory
 - Experience ensuring an organization is complying with all of the regulations and laws pertaining to their business.
- IT/E-Commerce/Privacy Management
 - Experience with systems that protect personal or proprietary information and data from unauthorized viewers
- Membership Association Management and Member Relations
 - Experience with a volunteer board governing a member driven association.
 - Experience providing a personalized service for the members and volunteers
- Policy Development and Advocacy
 - Policy development is the process of deciding what should be achieved, what should be done to achieve it, how to do it efficiently and economically and who should do it.
 - Experience talking to others to convey information effectively.
 - Experience researching topics and news related to the companies and causes you represent.
 - Knowledge of how government works and of the legislative process as well as the industry you represent.

Regions and Sectors:

As per OSPE Bylaw 6.5.1 a):

All directors are directors-at-large and there shall be no constituencies for elections to the Board but in order to avoid unbalanced participation, no member may be nominated if they are counted as a member of either a geographic or sector division, as determined under Article 9 of these Bylaws, that has at the time one third (1/3) or more members serving on the Board who will be continuing their existing term in office after the conclusion of the election being called.

A list of all regions and sectors can be found on the Nominations Form. The current Board of Directors Regions and Sectors Chart is attached.

All regions and sectors are currently open, but preference will be given to:

Regions:

- Central
- Southwest
- Golden Horseshoe

Sectors:

- IT/Technical Services
- Public
- General

2020-2021 OSPE Board of Directors Sectors and Regions

Name	Sectors	Regions	Term Ends
Tibor Turi, P.Eng.	Public	Golden Horseshoe	2020 A
Vacant	Public	Toronto	2021 B
Jerome James, P.Eng.	Public	Southwest	2021
Angela Wojtyla, P.Eng.	Consulting	Toronto	2021
Laura Yu, P.Eng.	General	Central	2021
Ronald Clifton, P.Eng.	Technical/IT	Eastern	2022
Anna Gkalimani, P.Eng.	Consulting	Southwest	2022
Sue Tessier, P.Eng.	Industry	North	2022
Vacant	Industry	Golden Horseshoe	2022 C
David Carnegie, P.Eng.	Consulting	Eastern	2023
Nicholas Burgwin, P.Eng.	Industry	Toronto	2023
Réjeanne Aimey, P.Eng.	General	Toronto	2023
Mark Frayne, P.Eng.	Consulting/Construction	North	2023

Regions	Board Number*	Election 2021*	Openings*
North	2	0	2
Toronto	3	2	2
Golden Horseshoe	0	1	4
Eastern	2	0	2
Southwest	2	1	3
Central	1	1	4

Sectors	Board Number*	Election 2021*	Openings*
Technical Services/IT	1	0	3
Consulting/Construction	4	1	1
Public	1	2	4
Industry	2	1	2
General	2	1	3

LEGEND*

Board Number This is the total number of voting Directors currently on our Board in each Region and Sector.

Election 2021 There are 5 open positions for the election in 2021. 4 open positions for a 3-year term and 1 open position for a 1-year term.

Openings This number shows how many open spaces we have available in each region and sector taking out the individuals who are running for election in 2021. As per the OSPE bylaws no more than 1/3 of the Board from each sector and region.

A Final term ended May 2020. Currently sits on the Board as Past Chair ex-officio non-voting member

B Vacant position as of September 30, 2020

C Vacant position as of September 28, 2020, 1-year term, will be part of the 2021 election process

2021 ELECTION PROCEDURES

1. Nominations process:

- Call for Nominations from the members at large will open on January 4, 2021 and close at 4:30pm on January 29, 2021.
- Please see Nominations Process and Timing document for detailed timing information.
- Candidates will submit an application package consisting of:
 - ◊ Signed and completed Nominations Form. Candidates will be asked to provide one nominator who will act as a reference for the Candidate.
 - ◊ A PDF copy of your resume, along with a **cover letter clearly outlining why you are interested in participating as a member of the Board of Directors and how your region, sector and competencies match the eligibility criteria outlined in this package**
 - ◊ Packages should be addressed to the Chair of the Nominations Committee, Anna Gkalimani, P.Eng., via the Director of Operations, Valeria Mueller at vmueller@ospe.on.ca
- The Nominations Committee may encourage potential candidates to stand for election. The Nominations Committee may add to the slate of candidates up until the time the slate is approved by the Society's Board of Directors. Encouraged candidates will also be asked to submit an application package.
- Individuals will be evaluated by the Nominations Committee based on their regions, sectors, skills, and governance experience using a competency skills matrix approved by the OSPE Board.
- The Nominations Committee is not obliged to add any nomination to the slate of candidates. Criteria will be based on sectors, regions and a competency skills matrix.
- Chair of the Nominations Committee will notify Nominees of their eligibility or ineligibility for election based on their application.
- Ineligible Nominees may submit an appeal of the decision of the Nominations Committee to the OSPE Board.
- Election ballots will be emailed or mailed to Society members by March 29, 2021.
- Online Voting Ballot deadline April 23 at 11:59 p.m.
- New Board takes office immediately following the Annual General Meeting on May 8, 2021.

2. Nominations are to be submitted on the approved **Nomination Form**, included in this package and available on the OSPE website.

3. Candidates who have accepted a nomination to run for PEO Council cannot simultaneously run for election on the OSPE Board. An individual cannot be a member of the Society's Board while also a member of PEO Council.

4. Candidates who are currently staff members of Professional Engineers Ontario (PEO) or OSPE or are immediate family members of OSPE staff or are under contract to provide services to OSPE, are not eligible to run for election on the OSPE Board.

5. A Nominations package can be submitted via email to vmueller@ospe.on.ca or a hard copy can be delivered to the OSPE offices at 4950 Yonge Street, Suite 502, Toronto, ON, M2N 6K1.

6. When more than one nomination is received for a candidate, the first nomination received that meets the requirements shall be accepted as the official nomination.
7. The Society will rely on an independent outside agency to conduct all the principal procedures for the 2021 election.
8. The agency to be employed will be identified to the members with voting material or through publicity.
9. Ballots may be assembled, prepared and, where required, “proofed” in the Society offices. The ballot will then be forwarded to the agency for approval before being sent to the printer designated by the Society for emailing or printing and mailing. The ballots shall not go to the printer until the agency is satisfied that the ballot layout and design complies with the basic requirements for fairness, transparency, and simplicity.
10. It shall be the responsibility of the agency to supervise the emailing and mailing of the ballots directly to the members. Ballots are not to be handled by any Society staff member.
11. Election ballots will show each candidate’s name noting that they are running for either the three-year term or the one-year term. Candidates will be listed in alphabetical sequence of their last name.
12. Election ballots will be emailed to all eligible voters (i.e., Professional, Associate, Intern and Honorary Members of the Society) who have provided OSPE with their email address. Election ballots will be mailed to those eligible voters who have not provided OSPE with an email address listed in the current membership database.
13. Election material accompanying the ballots will be permitted to the total of 450 words for each candidate, providing the material is received at Society headquarters by **February 18, 2021 at 4:30 p.m.**
14. The content of election material is at the candidate’s discretion (see Instructions for Candidate’s Bio and Statement). Society staff may ensure that candidates comply with election material procedures and length of text and will advise candidates accordingly. Any objections or resolutions must be made by **4:30 p.m. February 25, 2021**. Candidates are responsible for meeting this deadline and are expected to be available by telephone or e-mail during this period.
15. Verifications of eligibility, validity, or entitlement of all ballots received will be done by the agency.
16. Voting will be conducted electronically and the submission of the ballot using the unique number/password will be accepted once. Any subsequent attempts to use the unique number/password will automatically be rejected should they choose to send the electronic ballot again.
17. The four candidates receiving the greatest number of votes for a three-year term are elected to the Board. The one candidate with the highest number of votes for the one-year term will be elected to the Board. In the event of a tie, the election shall be decided by the toss of a coin conducted by the retiring Chair of the Board in the presence of the candidates or their agents if they so desire.

18. Certification of all data will be provided by the official agency.

19. The Chief Executive Officer or his/her designate will notify each candidate, via telephone and/or email of the election results.

20. The Chief Executive Officer or his/her designate shall give email notice of the election results:

- a) To all members of the current Board; and
- b) To all candidates, including the number of votes cast for each candidate, and shall publicize the results to all members prior to the date of the annual meeting of the members following the date of the election.

21. The rules cannot change once the process has begun. They can be clarified but not changed.

22. Election Publicity

- An announcement of all nominations will be made via OSPE publications.
- Candidates' materials (**maximum of 450 words**) and recent photos (**supplied by candidates**) will be included in the voting materials sent to members.
- Candidates' material for publication should be prepared according to the guidelines "Instructions for Candidate's Bio and Statement" and forwarded to the Society's offices as soon as possible following submission of the nomination but, in any case, not later than **February 18, 2021 at 4:30 p.m.**
- All material should be submitted in **word format** and e-mailed to Valeria Mueller, Director of Operations at vmueller@ospe.on.ca. Current photographs must be in colour and a **high-resolution quality digital photograph of 300 dpi or higher**. If word counts in candidates' material exceed the number of words specified and time does not permit revision by the author, the counts will be adjusted by the removal of the appropriate number of words from the end of the material. All material will be finalized by 4:30 p.m. **February 25, 2021.**
- Candidates may post additional material on their own websites and a link will be provided from OSPE's website from **March 29, 2021 until April 16, 2021**. Candidates will have complete control over the content of their websites but are reminded that their content must be in keeping with the dignity of the profession. URLs of candidate websites must be provided to Valeria Mueller, Director of Operations by March 15, 2021 by emailing vmueller@ospe.on.ca.
- The candidate is responsible for all activity they conduct on their site. If they are posting information on publicly accessible areas of the OSPE site, keep in mind that anyone can see it. The candidate will follow the "Terms of Use" policy located on the OSPE website.

23. The Nominations Committee is authorized to interpret the election publicity guidelines and procedures and to review submissions for factual correctness. Candidates will be advised of any factual errors contained by the Nominations Committee.

24. Nomination Rejection

To be clear, it is the responsibility of the Nominee to ensure that their Nominator is a Society member in good standing. **Nominations will not be accepted if:**

- Received after the deadline of 4:30 p.m. January 29, 2021.
- The nominee's consent to stand for election is not included in the Nomination Form.
- The Nominee is not a Professional, Associate or Honorary Member of the Society at the close of nominations.
- If the nomination would lead to an imbalance of sectors and regions on the OSPE Board. In order to avoid unbalanced participation, no member may be nominated if they are counted as a member of either a geographic or sector division, as determined under Article 9 of the OSPE Bylaws, that has at the time one third (1/3) or more members serving on the Board who will be continuing their existing term in office after the conclusion of the election being called.

NOMINATION FORM 2021

I, the undersigned Professional, Associate or Honourary member of the Ontario Society of Professional Engineers, hereby nominate:

Candidate Full Name: (please print) _____

Sector: _____ Region: _____ *(see note at end of form)*

Address: _____ Phone: _____

E-mail: _____ OSPE Member #: _____

NOMINATOR: (Current Board Directors are not eligible to Nominate Candidates)

Full Name (please print): _____ Phone: _____

Email: _____

Signature: _____ OSPE Member #: _____

CONSENT TO NOMINATION

I _____, as a Professional, Associate or Honourary Member of the Ontario Society of Professional Engineers, hereby consent to my nomination as a Director of the Board to take office May 8, 2021. I agree to stand for election and serve as a Director for a 3-year term, **OR** 1-year term, if elected. **(Please choose your election term)**

I agree to adhere to the OSPE Board Director Oath of Office, as well as the OSPE Code of Conduct.

I understand that I will not simultaneously run for election on PEO Council and I am not a staff member of the PEO or OSPE or an immediate family member of an OSPE staff member.

Signature: _____

Date: _____

Sector Affiliation: In compliance with Bylaw No. 2 item 9.2, the Board has established the following sectors and requests members to identify their primary common-interest sector:

- 1. Consulting/Construction
- 2. Industry
- 3. Public Sector
- 4. Technical Services/information Technology
- 5. General (non-aligned)

Geographic Region: In compliance with Bylaw No. 2 item 9.2, the Board has established the following regions:

- 1. Toronto
- 2. Northern
- 3. Central
- 4. Eastern
- 5. Southwest
- 6. Golden Horseshoe

Instructions for Candidate's Election Bio and Statement

For purposes of the Society election, candidate election material (**limit 450 words**) may include biographical information and a candidate statement and must be presented using the following headings and in the following order to maintain consistency in published material.

1. Name
2. Employer and position
3. Education
 - Degrees and school(s) attended
4. Employment history
5. Activities in advocacy organizations (and organization who seek to influence political decisions and policy)
 - Boards
 - Committees
6. Years of registration with profession
 - Ontario
 - Another province
7. Other professional affiliations, including positions held
8. Community service
 - Name of organization(s)
 - Position(s) held
 - Length of service
9. Conference or Technical papers given or published
10. Candidate Statement
 - Why are you interested in participating as a member of the Board of Directors?
 - How your region, sector and competencies match the eligibility criteria outlined in this package

Notes:

- 1. Material will be published in the above order and under the headings specified.**
- 2. If a candidate puts nothing under a specified heading, the heading will be deleted from the printed statement.**
- 3. If the total word count exceeds 450 words and time does not permit revision by the author, after the material has been placed in the required order any excess words will be removed from the end of the material. Headings are included in the word count.**
- 4. Candidate election material must be received at Society headquarters by 4:30 p.m. on February 18, 2021.**



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PROFESSIONAL
ENGINEERS

For more information, visit
www.ospe.on.ca/2021Election