



Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION** QUESTIONS below where you will also find a registration link.

About us:

Why GHD?

Being the best we can be is in our culture.

We are a family of smart, innovative and creative problem solvers. In our employee-owned company, everything feels like it matters more. Challenge us and help us come up with new solutions to ensure water, energy and urbanization are made sustainable for generations to come.

Our commitment to you

Commitment is a powerful word that defines how we do business, how we serve our clients and how we care for one another. We will support your needs by giving you the tools to do your best work and then recognize achievements. We will set your curiosity free to allow brilliant minds to do their best work. We will invest in new ideas, removing barriers where we can. Finally, we will encourage you to collaborate with thousands of diverse people across our global business.

Who we are

We are committed to solving the world's biggest challenges in the areas of water, energy and urbanization. GHD is a global professional services company that is a leader in engineering, construction and architectural expertise. Established in 1928, we remain wholly owned by our people. We are 10,000+ diverse and skilled individuals, yet we are proudly 'One GHD' across more than 200 offices, spanning five continents – Asia, Australia, Europe, North and South America, and the Pacific region. Delivering extraordinary social and economic outcomes, we are

passionate about building lasting relationships with our partners and clients.

We offer a professional working environment and culture and believe that work / life balance is critical to the success and happiness of our people. We also offer competitive salary packages based on qualifications, skills and experience.

Explore Opportunities:

Our company recruits Engineering Specialists, P.Eng.s., EITs and new graduates.

When exploring opportunities with us for this event:

Please visit our website to learn more about GHD before putting your submission together

- we invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below.

OR

- we invite you to explore our job posting(s) online and reference the job title you are interested in as you record your introduction video.

Municipal

Transportation (Hwys, Roads & Bridges, Construction Administration)

Traffic Control

Electrical and I&C

Urban Planning

Land Development

Water (Integrated Water Management, Linear Infrastructure, Water & Wastewater)

Environmental (Contaminated Sites & Remediation, Natural Resources & Impact Assessments, Waste Management, Air & Noise)

Environmental Emergency Response

Structural

Electrical
Mechanical
Food & Agriculture
Hydrogeology
Ecology
Tunnels
Materials Technology

Why join us?:

We offer a professional working environment and culture and believe that work / life balance is critical to the success and happiness of our people. We also offer competitive salary packages based on qualifications, skills and experience.

- 100% employee-owned with share ownership opportunities offered at all levels
 - Excellent employee benefits package including health, dental and vision;
 - Generous RRSP matching program;
 - Awarded one of Waterloo Region's Top 2020 Employers;
 - Awarded #26 in Top 150 Global Design Firms in 2020
 - Awarded #7 in International Firms operating in Canada in 2020
 - Corporate philosophy that encourages employee growth and development as well as mentorship opportunities;
 - Friendly, welcoming, and team-oriented atmosphere that fosters collaboration across all departments and levels;
 - Ability to work on interesting and exciting project ranging in type, size, and scope;
 - Work-life balance is one of our core values and we offer flexible work arrangements as well as fun, extracurricular social events.
- Diversity, Inclusion and Accommodations

As a multicultural organization, we encourage individual achievement and recognize the strength of a diverse workforce. GHD is an equal opportunity employer. Upon request, GHD will provide reasonable

accommodation for applicants with disabilities throughout the recruitment and selection process.

IMPORTANT NOTES:

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions and you will have 1 minute to answer the question by video.

We recommend you read the **FAQ** document **BEFORE** going to the employer video online portal.

VIDEO INTRODUCTION QUESTIONS:

1. Please tell us about yourself and which engineering speciality or job title you fit best in?

Up to 1-minute answer by video

2. What makes you the best choice for this position or area?

Up to 1-minute answer by video

3. Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

REGISTRATION:

[Register here](#) to pay your video processing fee and get access to the online video recording portal