

Pretium Engineering Inc.



Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

About us:

Pretium Engineering is an innovative building science engineering firm providing services to a wide range of residential, commercial, industrial, and institutional clients. We are a Canadian controlled private corporation with locations in Burlington, Newmarket, Ottawa, the Greater Toronto Area, and Waterloo Region. We are managed by our partners and senior management, all of whom have 10 to 30+ years of experience. Our strength is developing practical strategies to restore exterior building components and structures; and following these projects through to completion.

We require energetic self-starters who can work independently and are interested in diagnostic and/or investigative engineering related to buildings and structures. Applicants must have excellent written and oral communication skills and have experience with the preparation of detailed reports.

Explore Opportunities:

Our company recruits Engineering Specialists, P.Eng.s., EITs and new graduates.

When exploring opportunities with us for this event:

Please visit our website to learn more about Pretium before putting your submission together www.pretiumeng.com

- we invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below.

OR

- we invite you to explore our job posting(s) online and reference the job title you are interested in as you record your introduction video.
1. Building Envelope Systems Restoration – Review, Design and Contract Administration of projects involving Cladding systems (ie. curtainwall, window-wall, masonry, precast, etc.), Balcony's/Balcony Guards, Windows, Roofs, Foundation Waterproofing, and Underground Parking Garages.
 2. Mechanical Systems Restoration – Review, Design and Contract Administration of projects involving plumbing, heating, ventilation, cooling systems.
 3. (Multi-Discipline) Reserve Fund Studies, Performance Audits, Building Condition Assessments, Accessibility Audits, Energy Audits.

Why join us:

Our company culture provides a meaningful career experience in a dynamic growth-oriented environment. At Pretium Engineering there are many opportunities to engage in team building social activities, from skiing in the winter to golfing or baseball in the summer (...once we are through the pandemic that is!).

A challenging opportunity is available to candidates who want to make a difference in this fast-paced working environment. We offer competitive compensation salary and benefit packages, performance bonuses, and Registered Pension Plan (RPP) group enrollment. Shareholding opportunities exist for experienced, driven individuals that advance the growth and profitability of the company and that demonstrate commitment and a team first attitude.

Our Approach: Each new project is approached as a collaborative process that encourages multidisciplinary professional teams to design solutions based on experience, knowledge, and evidence. Every solution is grounded by a practical approach that is tailored to each individual

client to ensure that their visions are realized. We are collaborative, evidence-driven and committed in the delivery of services to our clients. Collaborative: We collaborate and partner with our clients to solve their building related needs.

Evidence-Driven: We are evidence-driven – that is, we make conscientious, explicit, and judicious use of best evidence and practices when problem-solving for our clients.

Committed: We are committed to the efficient delivery of our services through continued development of processes and technical knowledge, master reports, and cost estimate databases.

Empowering: We empower all employees to develop client relationships through delivery of high-quality service and demonstrated trust and respect.

Note that Pretium Engineering is committed to fostering a workforce that reflects the diversity of the communities in which we operate. We have an employee driven Equity, Diversity and Inclusion committee reporting directly to the Executive Team; and strive to provide a safe and welcoming environment for all staff.

IMPORTANT NOTES:

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions and you will have 1 minute to answer the question by video.

We recommend you read the **FAQ** document **BEFORE** going to the employer video online portal.

VIDEO INTRODUCTION QUESTIONS:

1. Please tell us about yourself and which engineering speciality or job title you fit best in?

Up to 1-minute answer by video

2. What makes you the best choice for this position or area?

Up to 1-minute answer by video

3. Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

REGISTRATION:

[Register here](#) to pay your video processing fee and get access to the online video recording portal