

Please review **IMPORTANT NOTES and VIDEO INTRODUCTION** QUESTIONS below where you will also find a registration link.

## About us:

Stubbe's is a family owned and operated company that has been in business for over 35 years. At Stubbe's, our continued focus is to provide unique, cost effective and lasting building solutions using concrete. Stubbe's aim is to be a one stop provider for all your concrete construction requirements, whether it is in the agricultural, commercial or residential market.

Stubbe's core values are: Hardworking | Team Player | Ethical & Honest | Dependable & Dedicated.

## **Explore Opportunities:**

Our company recruits Engineering Specialists, P.Eng.s., EITs and new graduates.

When exploring opportunities with us for this event:

Please visit our website to learn more about Pretium before putting your submission together www.stubbes.org

• we invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below.

OR

• we invite you to explore our job posting(s) online and reference the job title you are interested in as you record your introduction video.

We are currently focused on looking for a qualified, energetic and motivated Structural Engineer who will utilize prior experience and knowledge to develop practical, cost effective designs and solutions that contribute to production and installation efficiency and customer satisfaction as we expand our capabilities and pursue new opportunities.

The Design Engineer will be responsible for performing and/or overseeing structural analysis and design of buildings ranging from single story to high rise structures and the detail design of precast elements and connections.

# **Qualifications:**

- Registered P. Eng, in good standing with the PEO, must be licensed in Ontario prior to starting
- Excellent communication skills (interpersonal and written) and proven ability to collaborate with team members in a multi-disciplined face paced environment
- Takes ownership with a strong attention to detail
- Proficiency in written and spoken English
- Minimum of 4 years' experience related to structural engineering of buildings and structures in industrial, manufacturing, construction and/or commercial environments
- Reinforced concrete design experience
- Seismic design experience
- Practical knowledge of the Ontario Building Code (or NBCC) and other design codes namely, CSA-S16, CSA.A23.1, A23.3 and A23.4, CSA.S413 and CHBDC.
- Working knowledge of modeling software such as RISA, S-Frame, ETABS, STAAD or RAM (Building analysis experience considered an asset.)
- Precast/Pre-stressed design experience considered an asset.
- Working knowledge of AutoCAD, Revit, Tekla or other BIM experience considered an asset

### Why join us:

Stubbe's Precast is a dynamic precast manufacturer that has experienced significant growth in the last decade by creating new markets for precast in southern Ontario and abroad. Candidates have the opportunity to be part of our growth while gaining invaluable experience. Stubbe's is committed to providing a safe work environment for all of its employees.

We offer a competitive salary, benefits after 3 months, generous RSP Plan, clothing allowance, company events, on site gym and significant growth opportunities for the right candidates. If you enjoy pushing the limits of your knowledge and developing effective solutions within challenging, real world design constraints, Stubbe's Precast will be of interest to you.

#### **IMPORTANT NOTES:**

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions and you will have 1 minute to answer the question by video.

We recommend you read the FAQ document BEFORE going to the employer video online portal.

## **VIDEO INTRODUCTION QUESTIONS:**

1. Please tell us about yourself and which engineering speciality or job title you fit best in?

Up to 1-minute answer by video

2. What makes you the best choice for this position or area?

Up to 1-minute answer by video

3. Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

## **REGISTRATION:**

<u>Register here</u> to pay your video processing fee and get access to the online video recording portal