

## Defence Construction Canada



Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

### **About us:**

Defence Construction Canada (DCC) is a Crown corporation that provides innovative and cost-effective contracting, construction contract management, infrastructure and environmental services, and lifecycle support for Canada's defence requirements.

Our Client-Partners are the Assistant Deputy Minister Infrastructure and Environment (ADM IE) Group at the Department of National Defence (DND) and the Communications Security Establishment (CSE).

### **What We Do:**

When DND decides to initiate a project, it contacts DCC to procure and manage the associated project contracts on its behalf. These projects range from innovative to traditional: from control towers to dockyards, from hangars to tank maintenance facilities, from community centres to accommodation facilities, and from roads to sewer and water systems. Some projects may simply involve everyday maintenance work. Others are more complex with very high security requirements.

### **How We Work**

DCC is a unique organization in many ways—not exactly like a government department, but not completely like a private sector firm, either. As part of an organization that is at arm's length from government and operates on a fee-for-service basis, DCC employees manage the procurement process, from competing tenders to awarding contracts, and then managing the contracts at the job site. Private-sector contractors and consultants perform the actual work in the execution of the contracts that DCC puts in place.

### **Explore Opportunities:**

Our company recruits Engineering Specialists, P.Eng.s, EITS and new graduates.

When exploring opportunities with us for this event you have two options:

- we invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below
- OR
- we invite you to explore our job postings online and reference the job title you are interested in as you record your introduction video.

Coordinator, Construction Services

Coordinator, Project Manager

Technical Specialist, Project Management

Team Leader, Real Property Management

Our organization recruits engineers, architects, and environmental scientists.

### **What we offer?**

- Competitive compensation packages
- Generous benefits, including vacation leave, special (personal) leave, health and fitness membership program, employee assistance program, absence support program, computer loan program, and a health spending account
- Support and resources to continue learning, a brilliant team with which to collaborate, and a commitment to your career so you can grow with the organization under an experienced management team
- Work-life balance, because we understand you have obligations outside of the office

### **IMPORTANT NOTES:**

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions and you will have 1 minute to answer the question by video.

We recommend you read the [FAQ](#) document BEFORE going to the employer video online portal.

### **VIDEO INTRODUCTION QUESTIONS:**

1. Please tell us about yourself and which engineering speciality or job title you fit best in using a specific example?

Up to 1-minute answer by video

2. What makes you the best choice for this position or area?

Up to 1-minute answer by video

3. Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

### **REGISTRATION:**

[Click here](#) to register and get access to the online video recording portal.