

L3HARRIS Technologies (WESCAM Division)



L3HARRIS™
FAST. FORWARD.

Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

About us:

Headquartered in Burlington, ON Canada and an integral component of L3HARRIS' Integrated Mission Systems segment – L3HARRIS WESCAM designs, develops and produces the most advanced long-range optical systems for global defense / military markets, national security agencies, Search and Rescue and airborne law enforcement agencies worldwide. These systems provide stabilized, high-magnification Electro-optical and Infrared (EO/IR) imaging capability and intelligence / surveillance / reconnaissance dominance, including tracking, targeting and designating systems across multiple airborne, marine and ground based platforms.

With over 4500 systems fielded globally, our products and systems can be found on over 150 platforms including fixed and rotary-wing aircraft and UAV airborne platforms, ground and surface vehicles and most recently, several marine-based platforms providing advanced maritime situational awareness capabilities.

The global dominance of L3HARRIS WESCAM in this marketplace is due to us being a world-leader in each of the disciplines that are central to world-class optical systems:

- Gimbals technology that employs gyro-stabilization and vibration isolation technologies to generate shudder-free images in the most demanding mobile environments.
- Electro-Optics that generate quality images in a wide array of light conditions and range situations, all packaged into masted or

under-mount spherical turrets, ranging between 8” and 25” in diameter.

- Control Systems that provide precise motion control for the camera system, maintain its exact location and orientation, and orient the antennas for efficient downlink communication.
- Communications that deliver a secure, digital microwave link that allows remote operation of the camera, real time image processing and enhancement.

Explore Opportunities:

Our company recruits Engineering Specialists including Electrical, Mechanical, Software (Embedded), Firmware, Optical, Opto-Mechanical, Quality (including Supplier Quality) and Manufacturing Engineering. In addition, we also seek those with precision optics fabrication (Diamond Turning, CNC, lens design and fabrication). Academic levels include Bachelors up to Ph.D level, as well as P.Eng.s., EITS and new graduates. When exploring opportunities with us for this event:

Please visit our website to learn more about L3HARRIS Technologies before putting your submission together.

[Search our Job Opportunities at L3Harris Technologies](#)

(**Please note that jobs with the “@ L3HARRIS” in the title are our Talent Community postings - scroll down further for live / active open positions) If you do not see an active posting in your field of interest, we invite you to refer to any of the Talent Community posting (denoted by the “@ L3HARRIS” suffix).

- we invite you to tell us about yourself as you record an introduction video with respect to the description below.

OR

- we invite you to explore our job posting(s) online and reference the job title you are interested in as you record your introduction video.

Why join us?

Many companies say that their work is ‘exciting’ or ‘challenging’, or that they work in a fast-paced environment.

Perhaps our definition of those terms is slightly different – because we are one of the only companies in the world that produce what we do, have customers like we do, enable our employees to work on the kinds of projects we do, and say with certainty that what we do every day directly contributes to protecting lives around the world.

- Competitive Total Rewards including compensation, benefits, RRSP Matching
- “Great Place to Work” Certified, Forbes 2020 Best Employers for New Grads, Fortunes Most Admired Companies, Hamilton/Niagara’s Top Employers, 2021 Canada’s Best Employers for Recent Grads
- Fascinating Technology and opportunities across all Engineering Disciplines
- High-Growth environment
- Relocating to a state of the art, custom designed 350,000sq ft campus in July 2021
- Unique 9/80 work schedule providing for every other Friday off all year long

IMPORTANT NOTES:

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions and you will have 1 minute to answer the question by video.

We recommend you read the [FAQ](#) document BEFORE going to the employer video online portal.

VIDEO INTRODUCTION QUESTIONS:

1. Please tell us about yourself and which engineering speciality or job title you fit best in using a specific example?

Up to 1-minute answer by video

2. What makes you the best choice for this position or area?

Up to 1-minute answer by video

3. Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

REGISTRATION:

[Click here](#) to register and get access to the online video recording portal.