



Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

**About us:**

Smith and Long is the fastest growing, large scale, multi-trade company in the Canadian Market. Smith and Long is uniquely positioned in the traditional fields of Electrical, Mechanical, and Engineering and boasts an internal culture much like a start-up company and along with 90 years of experience in the industry, Smith and Long has a lot to be proud of.

Smith and Long's approach to business revolves around being an accessible, people-oriented company, focused on the technical and service needs of its clients; consistently remaining within budget and on schedule. Coupled with our strict pricing policies designed to save client costs and provide thorough cost control procedures throughout each individual project, we deliver the best value in quality projects.

Smith and Long's ideology is that of RESPONSE™. Our technical staff is available 24 hours a day, 365 days a year, and our RESPONSE™ time to emergency calls is typically less than one hour. Equally important, are the excellent relationships that have been built with our suppliers, allowing us to offer 24-hour access to parts and materials.

Since our inception in 1930, Smith and Long has established a reputation as an approachable and reliable company – an organization with integrity that performs work of exceptional quality. We invite you to contact us to fulfill your contracting needs... and join us in a commitment to service excellence.

**Explore Opportunities:**

Our company recruits Engineering Specialists, P.Eng.s., EITS and new graduates.

When exploring opportunities with us for this event you have two options:

we invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below

OR

we invite you to explore our job postings online and reference the job title you are interested in as you record your introduction video.

- 24 Hour Emergency Service
- Arc Flash Studies
- Automation & Control Systems Design, Installations & Service
- Battery Installations
- Building Automation Systems
- Computerized Lighting Systems
- Custom Bus Fabrication
- Data, Voice & AV Systems Cabling
- Design/Build (Electrical and HVAC)
- Electrical and HVAC Upgrades & Service
- Energy Management
- Engineering Services
- Fire Alarm and Security Systems
- Generator Turnkey Installations, Testing & Maintenance
- Hazardous Location System Designs
- High Voltage Installations & Maintenance
- Life Safety Systems
- Lighting Retrofits
- New Construction & Tenant Fitups
- Proactive Maintenance
- Safety Systems Design, Installations & Maintenance
- Single-Line Drawings
- Soil Testing
- Civil Construction (Concrete Pads, Duct Banks etc.)
- Systems Testing & Commissioning
- Temporary Electrical Facilities
- Tunneling Expert Services

- Tunneling Site Commissioning
- Tunneling Systems Design & Refurbishment
- UPS Installation & Maintenance

### **Why join us?**

Smith and Long is a Canadian company with a strong commitment to success. Smith and Long's most central contribution to achieving this have always been the same, attract the best people and "build a company where no one wants to leave" as our president Robert Riopelle put it. This is greatly represented by the fact that 35 percent of our management has been with the firm for 20 years or more. These permanent staff are assigned to each project and client, ensuring that the same technical experts and project managers will be available on-site whenever needed.

The internal culture here at Smith and Long is unique and special to those that work here. For a company in such a traditional industry, the company runs much like a software start-up company, fast-paced and big thinking... with an added twist, family. From the daily chorus of "good morning's" to the collaboration and thought invested into each other in both the realms of work and home lives; loyalty, kindness, and relationships are all prominent pillars of the companies' successes. If you think this could be the place for you, please check out our [Careers page](#).

### **IMPORTANT NOTES:**

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions and you will have 1 minute to answer the question by video.

We recommend you read the [FAQ](#) document BEFORE going to the employer video online portal.

## **VIDEO INTRODUCTION QUESTIONS:**

1. Please tell us about yourself and which engineering speciality or job title you fit best in using a specific example?

Up to 1-minute answer by video

2. What makes you the best choice for this position or area?

Up to 1-minute answer by video

3. Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

## **REGISTRATION:**

[Click here](#) to register and get access to the online video recording portal.