

SNC-Lavalin



SNC • LAVALIN

Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

About us:

We make the difference!

From designing end-to-end project solutions to pioneering new technologies and ways of working, everything we do supports our goal of delivering outstanding project outcomes for our clients – no matter the scale, complexity or location of their project.

What makes us different is the way we work, and the way we think. We stay ahead of the curve by connecting people, technology and data. It is how we generate the knowledge, the ingenuity and the drive to meet so many of today's most pressing challenges.

Explore Opportunities:

Our company recruits Engineering Specialists, P.Eng.s, EITs and new graduates.

We invite you to explore our job postings online and reference the job title you are interested in as you record your introduction video.

<https://slihrms.wd3.myworkdayjobs.com/en-US/Careers>

Why join us?

YOU'LL BE WORKING TO CHANGE THE WORLD

No matter where you are in the world, your opportunities with us are endless. We work on global projects that take on today's most pressing challenges.

From population growth, to increasing transportation needs, and climate change – we merge ingenuity, knowledge and technology to uplift communities and drive a safer, better tomorrow.

We want you to lead

Our teams are agile, collaborative and driven by possibilities. At every career stage, we have a structure of support and training to help you develop what you need to succeed. Our career programs put you in the driving seat, so you can manage your achievements and build on your strengths and abilities. With so many opportunities across the project lifecycle, your career route with SNC-Lavalin can be as broad and varied as your vision.

At SNC-Lavalin, you will enjoy competitive compensation, a safe and healthy work environment, and a full range of benefits (ie.: group insurance, retirement savings plan, share purchase plan, continuing education program, etc.).

At SNC-Lavalin, we seek to hire individuals with diverse characteristics, backgrounds and perspectives. We strongly believe that world-class talent makes no distinctions based on gender, ethnic or national origin, sexual identity and orientation, age, religion or disability, but enriches itself through these differences.

IMPORTANT NOTES:

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions and you will have 1 minute to answer the question by video.

We recommend you read the [FAQ](#) document BEFORE going to the employer video online portal.

VIDEO INTRODUCTION QUESTIONS:

1. Tell me about yourself and which engineering speciality or job title you fit best in and give a specific example of how your education (if new grad) or work has prepared you for this role?

Up to 1-minute answer by video

2. Tell me about a specific skill (hard or soft) or a competency you have learnt or developed recently and how this skill or competency can be applied to your engineering work?

Up to 1-minute answer by video

3. Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

REGISTRATION:

[Click here to register](#) to pay your video processing fee and get access to the online video recording portal.