



Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

About us:

IBI Group Inc. is a professional services firm consulting in the fields of architecture, engineering, planning, landscape architecture, transportation, and technology. They are a global team of industry leading architects, engineers, planners, designers, and technology professionals united by a common desire: to create livable, sustainable, technologically advanced urban environments. Founded in 1974, in Toronto, IBI is a technology-driven design firm that is defining the cities of tomorrow. From two offices in Toronto and Vancouver, IBI Group has grown to over 60 offices in North America, Europe, Asia, and Middle East, with more than 3,000 employees. In 2004, the firm went public with the formation of the IBI Income Fund, which was later converted to a corporation at the end of 2010.

Explore Opportunities:

Our company recruits Engineering Specialists, P.Eng's., EIT's and New Graduates.

When exploring opportunities with us for this event you have two options:

- we invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below:

Civil Engineering, Landscape Architecture, Landscape Design, Land-Use Planning, MicroStation, Land Development, Hydrologic/Hydraulic Modelling, Municipal Approvals, Infrastructure Design, Urban Planning, Project Engineering, Project Management, Project Scheduling, Watercourse Systems, Sanitary

Sewer Design, Stormwater Management, Transportation Engineering, Transportation Planning, Transportation Systems, Urban Planning, AutoCAD, GIS, OpenRoads, Revit, Rhino, SketchUp, Visual Otthymo, CulvertMaster and XPSWMM.

OR

- we invite you to explore our job postings online and reference the job title you are interested in as you record your introduction video:

www.ibigroup.com/careers

Why join us?

IBI Group regularly recruits for the below position:

- Land Development Engineers
- Transportation Engineers
- Water Resources Engineers
- Structural Engineers

IBI works with international clients across the globe, shaping the future of sustainable urban environments, one project at a time. We believe in surrounding teams with complementary talent; so, everyone pools their skill sets and knowledge to uncover big picture solutions. Our team members also enjoy a comprehensive set of benefits...

- Health and dental plans
- Paid sick time
- Minimum three-week vacation
- Flexible work arrangements
- Paid professional designations
- Discounted gym memberships
- Travel opportunities

IMPORTANT NOTES:

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions and you will have 1 minute to answer the question by video.

We recommend you read the **FAQ** document BEFORE going to the employer video online portal.

VIDEO INTRODUCTION QUESTIONS:

1. Tell me about yourself and which engineering speciality or job title you fit best in and give a specific example of how your education (if new grad) or work has prepared you for this role?

Up to 1-minute answer by video

2. Tell me about a specific skill (hard or soft) or a competency you have learnt or developed recently and how this skill or competency can be applied to your engineering work?

Up to 1-minute answer by video

3. Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

REGISTRATION:

Register to pay your video processing fee and get access to the online video recording portal.