

APPENDIX A: Activities Identified by PEO Council as Neither Governance nor Regulatory

Source: <https://www.peo.on.ca/sites/default/files/2020-01/531CouncilAgenda.pdf> (p. 42-28)

Group 3: Activities That Are Neither Governance Nor Regulatory

ID	Activity (A) and Output(s) (O)	Remarks	Responsibility currently assigned to...	Primary Legislative Authority (required or permitted, if known) ⁶
1.	<p>A: Devises and reports annually on metrics for women in the licensing process.</p> <p>O: Annual report on metrics to identify progress.</p>	Task force mandate complements regulatory function but is not regulatory per se.	30x30 Task Force	Act: ss.8(1)14, 10(1) By-law: s.30 (permitted)
2.	<p>A: Plans outreach workshops for stakeholder groups (Chapters, employers, universities, women's groups, etc.)</p> <p>O: Workshops delivered.</p>	Task force is oversight and advocacy focused on increasing number of newly-licensed female engineers.	30x30 Task Force	Act: ss.8(1)14, 10(1) By-law: s.30 (permitted)
3.	<p>A: Develops means to recognize PEO volunteers and their employers.</p> <p>O: Recommendations to Council for volunteer and volunteer employer recognition</p>	This activity, recognizing the importance of volunteerism, has an association focus.	Advisory Committee on Volunteers	Act: s.2(4)4 (permitted)
4.	<p>A: Organizes annual meeting of committee and taskforce chairs</p> <p>O: Annual meeting / conference held</p>	Activity is focused on volunteer contributions to the association	Advisory Committee on Volunteers	Act: s.2(4)4 (permitted)
5.	<p>A: Encourages, solicits and considers nominations for PEO and joint PEO/OSPE awards.</p>	Awards recognize excellence in engineering and volunteerism.	Awards Committee	Act: s.2(4)4 (permitted)

⁶ As with the Core Regulatory, Regulatory Policy and Governance groups, legislative and by-law references are included to demonstrate legality and may not be exhaustive of all possible legal authority. In many instances in the “Neither” classification, legality is derived from the broad scope of section 2 of the Act, and in particular s.2(4), the additional objects provision. “Act” means the *Professional Engineers Act*, as amended. “Reg.” means Regulation 941 under the Act, as amended. “By-law” means PEO By-Law No. 1.

ID	Activity (A) and Output(s) (O)	Remarks	Responsibility currently assigned to...	Primary Legislative Authority (required or permitted, if known) ⁶
	<p>O: Award winners recommended to Council (and OSPE, depending on the award) for approval.</p>			
6.	<p>A: Encourages and solicits nominations for external awards related to engineering.</p> <p>O: Nominations for awards given by other organizations.</p>	<p>External awards recognize excellence amongst professional engineers.</p>	<p>Awards Committee</p>	<p>Act: s.2(4)4 (permitted)</p>
7.	<p>A: Plans Chapter AGM</p> <p>O: Election of Chapter executives</p>	<p>Chapter governance is not the same as PEO governance. Chapters do not have a separate legal identity.</p>	<p>Chapters</p>	<p>Act: ss.2(4), 8(1)19 By-law: ss.2-9 (permitted)</p>
8.	<p>A: Presents licensing certificates</p> <p>O: Certificates presented to new members who choose to receive certificates from Chapters</p>	<p>Presentation of a certificate is not synonymous with the issuance of a licence</p>	<p>Chapters</p>	<p>Act: ss.2(4), 8(1)19 By-law: ss.2-9 (permitted)</p>
9.	<p>A: Organizes PEO seminars.</p> <p>O: Seminars held by Chapters to help explain regulatory requirements.</p>	<p>Education and outreach about regulatory expectations is not synonymous with regulation.</p>	<p>Chapters</p>	<p>Act: ss.2(4), 8(1)19 By-law: ss.2-9 (permitted)</p>
10.	<p>A: Organizes technical seminars and tours.</p> <p>O: Seminars and tours conduct industry experts to demonstrate and/or explain new or current technical and engineering content.</p>	<p>Education on current developments is not a regulatory function unless part of a structured licensing or CPD program.</p>	<p>Chapters</p>	<p>Act: ss.2(4), 8(1)19 By-law: ss.2-9 (permitted)</p>

11.	A: Organizes networking events for members and EITs.	Networking is essentially an	Chapters	Act: ss.2(4), 8(1)19 By-law: ss.2-9 (permitted)
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ID	Activity (A) and Output(s) (O)	Remarks	Responsibility currently assigned to...	Primary Legislative Authority (required or permitted, if known) ⁶
	O: Summer picnics, golf tournaments, etc.	"association" function.		
12.	A: Plans and implements "education outreach" for JK to post-secondary students. O: Outreach programs on engineering delivered to school groups.	Query the role of a regulator, as opposed to an association, in encouraging interest in a particular area of work	Chapters	Act: ss.2(4), 8(1)19 By-law: ss.2-9 (permitted)
13.	A: Organizes 30x30 events at the Chapters level. O: 30X30 related events held.	30X30 mandate complements regulatory function but is not regulatory per se	Chapters	Act: s.2(4)4 (permitted)
14.	A: Supports Engineering Innovation Forum O: Conference on innovation funded and held	Promoting a culture of innovation is a noteworthy association objective.	Education Committee	Act: s.2(4)4 (permitted)
15.	A: Plans outreach to JK-12 students. O: Materials about engineering for use in JK-12 classrooms.	PEO does not regulate or govern primary and secondary education	Education Committee	Act: s.2(4)4 (permitted)
16.	A: Considers Chapters proposals for special projects funding related to educational outreach in JK-12 O: Funding decisions for Chapters educational outreach projects.	PEO does not regulate or govern primary and secondary education	Education Committee	Act: s.2(4)4 (permitted)

17.	A: Develops advice for PEO Council regarding education-related policies.	Query to what extent PEO should be involved in matters of broader public policy. PEO does not	Education Committee	Act: 2(4)4 (permitted)
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ID	Activity (A) and Output(s) (O)	Remarks	Responsibility currently assigned to...	Primary Legislative Authority (required or permitted, if known) ⁶
	O: Advice to Council, and via Council to government, about educational issues related to engineering.	regulate or govern primary or secondary education		
18.	A: Plans Education Conference O: Conference to encourage innovative, engineering related outreach programs for pupils in JK to Grade12	PEO does not regulate or govern primary or secondary education	Education Conference Planning Subcommittee	Act: s.2(4)4 (permitted)
19.	A: Develops joint position statements related to elements of the design and construction industry. O: Position statements recommended to Council.	Advocacy is typically an association function.	Engineers Architects and Building Officials Committee	Act: ss.2, 10
20.	A: Assembles and shares information on construction best practices, new construction types, technical codes and standards. O: Information about best practices, etc., assembled and shared with EBAO members at meetings.	Information-sharing supports coordination of efforts amongst various professions involved in design and construction.	Engineers Architects and Building Officials Committee	Act: ss.2, 10
21.	A: Oversees use of online Equity and Diversity training module by chapter and committee volunteers. O: Report to Council on extent of online equity and diversity module completion.	This reflects concern about equity and diversity as reflected in association activities	Equity and Diversity Committee	Act: s.2(4)4 (permitted)

22.	<p>A: Develops proposals to recognize equity and diversity at the Chapters level.</p> <p>O: Award proposal to Council to recognize equity and diversity contributions at the Chapters level.</p>	This reflects concern about equity and diversity as reflected in association activities	Equity and Diversity Committee	Act: s.2(4)4 (permitted)
23.	<p>A: Considers recommendations for President's Award for non-engineers who have demonstrated</p>	Awards raise the profile of the	Executive Committee	Act: s.2(4)4 (permitted)

ID	Activity (A) and Output(s) (O)	Remarks	Responsibility currently assigned to...	Primary Legislative Authority (required or permitted, if known) ⁶
	<p>extraordinary support for or promoted public awareness of the engineering profession.</p> <p>O: Award recipient recommended to Council for approval.</p>	association and encourage support for and awareness of the engineering profession.		
24.	<p>A: Trains ERC members on how to conduct interviews etc.</p> <p>O: Interview and related training programs for ERC members.</p>	Training supports the regulatory role of ERC but is not regulatory per se.	Experience Requirement Committee	Act: s.10(1)(c)
25.	<p>A: Oversees and advises Chapters on engagement with local MPPs</p> <p>O: Recommendations and ad hoc assistance to Chapters on matters related to engagement with MPPs</p>	Lobbying elected officials in this manner is typically an association activity.	Government Liaison Committee	Act: ss.2(4)4, 10(1) (permitted)
26.	<p>A: Oversees the development of government relations communications tools such as newsletters Engineering Dimensions articles, etc.</p> <p>O: Newsletters, articles, etc. produced with committee oversight.</p>	Advocacy is typically an association activity.	Government Liaison Committee	Act: ss.2(4)4, 10(1) (permitted)

27.	A: Plans Queens Park reception to educate MPPs on role and work of PEO and discuss regulatory issues. O: Queens Park reception for MPPs and PEO representatives.	Advocacy is typically an association activity.	Government Liaison Committee	Act: ss.2(4)4, 10(1) (permitted)
28.	A: Reviews and attempts to resolve significant staff HR issues	The CEO/Registrar is responsible for resolving individual staff issues.	Human Resources Committee	Act: s.10(1) (permitted)

ID	Activity (A) and Output(s) (O)	Remarks	Responsibility currently assigned to...	Primary Legislative Authority (required or permitted, if known)⁶
	O: Resolutions or recommendation (to Registrar?) on significant staff HR issues			
29.	A: Reviews and attempts to resolve significant volunteer HR issues O: Resolutions or recommendations on significant volunteer HR issues	Engagement of volunteers is an association function.	Human Resources Committee	Act: s.10(1) (permitted)
30.	A: Considers submissions from Chief Building Officials related to the requirement for a services of an architect and/or professional engineer related to general design or review. O: Replies to questions and comments from CBOs	Harmonious relations amongst the design and construction-related professions and with building officials serves an association function.	Joint Liaison Committee	Act: s.2(4)2 and 4 (permitted)
31.	A: Prepares bulletins to building officials to provide clarity on emerging issues and/or disputes. O: Bulletins prepared and issued.	Harmonious relations amongst the design and construction-related professions and with building officials serves an association function.	Joint Liaison Committee	Act: s.2(4) 2 and 4 (permitted)

32.	A: Builds and strengthens relationships between PEO and OSPE and provides a forum for the resolution of disputes. O: Disputes resolved.	Activity and related outputs are difficult to quantify, but do not appear to fit within either regulatory or governance functions as defined here.	Joint Relations Committee	Act: s.2 (permitted)
33.	A: Organizes Regional Congress to filter Chapters issues to Councillors and relay regulatory information to the engineering community.	Conveying regulatory information is not regulation per se.	Regional Councillors Committee	Act: ss.2(4), 8(1)19 (permitted)

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	O: Regional Congress held, inputs received, regulatory information relayed.	Input to governors is not governance.		
34.	A: Chapters business plans analyzed for allocation of funds to Chapters. O: Chapters funded.	See above, re Chapters-related activities.	Regional Councillors Committee	Act: ss.2(4), 8(1)19 (permitted)
35.	A: Plans volunteer leadership conference for Chapter and committee leaders, in conjunction with PEO AGM O: Volunteer leadership conference held.	This supports an association function.	Volunteer Leadership Conference Planning Committee	Act: s.(4)4 (permitted)