

Leadership & Management

Senior executives consider leadership capability to be one of their most pressing challenges. Areas where OEA training help improve skills include:

- Authentic Leadership
- Collaboration
- Delegation & Decision-Making
- Fostering an Inclusive & Diverse Work Environment
- Fostering Trust
- Managing and Motivating Others
- Planning & Goal-Setting
- Team Building
- Managing Corporate Social Responsibility

Project Management

Engineers are often asked to manage projects based on technical expertise and industry knowledge, but without supporting project management training. Whether you're working on certification or just need some practical tools, you'll find support in the Ontario Engineering Academy.

- Advanced Project Management
- Certified Associate in Engineering Management (CAEM)
- Certified Professional in Engineering Management (CPEM)
- Project Engineering
- Project Management Essentials

Business Acumen

A diversity of skills is important not just for the individual employee, but for employers who are thoughtful and strategic about succession planning and developing their workforce. It's a tall order and OEA is positioned to help.

Setting Direction

- Risk Management

Career Management

- Creating a Career Plan

Finance

- Budgeting, Negotiating

Communication

- Proposal, Report & Technical Writing
- Crucial conversations
- Presentation skills

Technical

Engineering professionals must deal with rapid change on how they do their jobs and navigate their careers. We partner with industry experts and innovators to monitor the changing landscape to bring you relevant professional development opportunities.

Acts

- Electrical Safety

Codes

- Building
- Occupational Health & Safety

P. Eng. Designation

- NPPE
- Experience Records

Academic & Industry Partnerships

Equity, Diversity, & Inclusion (EDI)

Companies that understand and embrace diversity reap the rewards resulting from the innovation and creativity unleashed by collaboration among people with different skills and perspectives.

- DiversifySTEM
- Honing Your Emotional Intelligence
- Managing a Diverse Workforce

These are just a start; the Ontario Engineering Academy is consulting with experts and partners to expand our offerings.