

ELECTION 2022 CANDIDATE PROFILES

The following pages contain profiles, listed in alphabetical order, of all candidates for the four open positions on the OSPE Board of Directors. These profiles, along with complete details on OSPE election procedures, may also be viewed online at https://ospe.on.ca/about_us/governance/board-election-2/.

The slate of candidates presented has been approved by the OSPE Board of Directors. All biographical information was prepared and submitted by the candidates. All candidate statements are the opinions of the candidates and do not necessarily reflect the opinions of OSPE. For more information on OSPE, please visit www.ospe.on.ca or call **416-223-9961** or **1-866-763-1654**.

Online voting polls close at 11:59 pm Friday April 15, 2022.

NOTICE OF ANNUAL GENERAL MEETING

Monday, May 9, 2022

Meeting will be held virtually. Members can register here: <https://ospe.on.ca/register/?type=event&id=2756>
Visit <https://ospe.on.ca/annual-general-meeting/> for more information.

Agenda

6:00 p.m.

ANNUAL GENERAL MEETING

Call to Order / Welcome

Motion to approve the minutes of the Annual General Meeting of May 8, 2021

Report of the Chair and CEO

Report of the Nominations Committee

Report of the Treasurer

Report of the Audit and Finance Committee and Appointment of Auditors

Motion to Amend Bylaw No. 2

Presentation of the 2022-2025 Strategic Plan

Members' Questions

Presentations

8:45 p.m.

CONCLUSION OF ANNUAL GENERAL MEETING

OSPE BYLAW NO. 2 AMENDMENT

The following proposed revision will be voted on at the May 9, 2022, OSPE Annual General Meeting. For the full bylaw document and wording, please visit <https://ospe.on.ca/annual-general-meeting/>.

Article 6 – Governance, 6.9, Committees of the Society, 6.9.1 (c),

Updated to add “President and” in front of Chair as the Chair is the President of the Society, as per the bylaws and to clarify this role. As well, we are adding the formal participation of the Vice Chair. It is important for continuity that both the President and Chair of the Society and the Vice Chair participate on this committee.

Human Resources Committee – There shall be a Human Resources Committee, consisting of the **President and Chair**, who shall be the chair of this Committee, **the Vice Chair** and two (2) other directors appointed by the Board. This Committee shall monitor the compensation structure, including benefits, for employees of the Society and the compensation of the Chief Executive Officer. The further duties of the Human Resources Committee shall be

Register for the Ontario Society of Professional Engineers

May 9, 2022

ANNUAL GENERAL MEETING

Individuals wishing to attend the Annual General Meeting must register in advance at www.ospe.on.ca or complete this form and email or fax it to dthomson@ospe.on.ca / 416-223-9963 or 1-866-763-1655.

Your registration must be received by May 2, 2022.

NAME

YES NO

ARE YOU AN OSPE MEMBER?

OSPE MEMBERSHIP NUMBER (MANDATORY)

COMPANY

ADDRESS

CITY

PROVINCE

TELEPHONE

E-MAIL

Mustafa Abbas Almkhhtar



EMPLOYER AND POSITION:

Head of Geotechnical Department
Urban Reform Consultant Inc. (URC), Oakville, Ontario

EDUCATION

Bachelors of Applied Science (B.A.Sc.) in
Civil Engineering Basra University, Iraq

EMPLOYMENT HISTORY

- Urban Reform Consultant Inc., Oakville, ON
Head of Geotechnical Engineering Dept
(2019 – Present)
- Canadian Canoe, Mississauga, ON
Founder & Managing Director (2014 – Present)

- Engineering Testing Laboratory, Sharjah, UAE
Head of Engineering Dept (2008 – 2014)
- World Food Program United Nations LSA,
Iraq Logistics officer (2003 – 2006)

OTHER PROFESSIONAL AFFILIATIONS

- Ontario Society of Professional Engineers (OSPE), Ontario (Associate)
- Canadian Society for Civil Engineering, Ontario
- Society of Engineers, UAE
- Iraqi Union of Engineers, Iraq (Consultant member)

CONFERENCE OR TECHNICAL PAPERS

Published papers and articles to the professional community with the following topics:

- Awareness For the Necessity of The Pre-Soil Investigation
- The Effects of Corona Virus on Transportation Sectors and a Look into The Future of The Industry
- Soil Investigation Practices in Structural Projects

CANDIDATE STATEMENT:

OSPE is a great organization for engineers to meet, interact, socialize, and share ideas. However, the interest of engineers seems to be declining in the last few years, I believe that new approaches are needed to increase the involvement of existing members with OSPE and getting the attention of potential new members.

My experience of establishing several successful companies/organizations from the start has provided me with many skills such as financial management, strategic planning and decision making, which would be very beneficial to the board and society.

As a board member, I would work towards reconnecting the members with OSPE, resume the events that were affected by the lockdown, strengthen the OSPE affiliations with public and private organizations, improve the membership reward programs and support new strategies that can increase the interest of engineers of all ages and experiences in the society.

My vision of the OSPE is to become a hub where engineers with different levels of experience can meet, socialize, exchange ideas, and share experiences. To achieve this, members with significant experience in the profession should have the opportunity to share their knowledge and provide guidance through organized events, and by establishing mentorship/internship programs for the new generation of engineers and immigrant engineers with international experience to equip them with skills they need to excel among other professions and prepare them to become the future leaders of their community.

If elected, I will bring all my skills and energy into tackling challenges, developing the society, and getting it on par with the expectations of professional engineers.

Sandra Ausma, Ph.D., P.Eng.



EMPLOYER AND POSITION:

Retired from management position within the Ontario
Public Service.

EDUCATION

- Ph.D. Land Resource Science,
University of Guelph, 2001
- M.Sc. Biological Engineering,
University of Guelph, 1994
- B.A.Sc. Chemical Engineering,
University of Waterloo, 1987

EMPLOYMENT HISTORY

- Technical Advisor, Ontario Forest Industry Association
(2019 – 2021)

- Supervisor, Ministry of Natural Resources and Forestry (2014 – 2018)
- Supervisor, Ministry of the Environment (2013 – 2014)
- Recipient, Ontario Public Service Amethyst Team Award (2012)
- Air Quality Analyst, Ministry of the Environment
(2012 – 2013, 2003 – 2008)
- Nominee, Ministry of the Environment Emerald Award (2011)
- Senior Air Quality Engineer, AMEC (2011 – 2012)
- Project Manager, Ministry of the Environment (2009 – 2010)
- Post-Doctoral Scientist, Max Planck Institute for Chemistry, Germany
(2001 – 2003)
- Engineering Technician, University of Guelph (1987 – 1996)

ACTIVITIES IN ADVOCACY ORGANIZATIONS

- Director, OSPE (2015 – 2016)
- Chair, Women in Engineering Advocacy Committee (2015 – 2016)
- Member, Women in Engineering Advisory Council – OSPE (2012 – 2016)
- Member, Women in Science and Engineering, Sudbury (2003 – 2014)
- Organizing Committee Member and Volunteer, GoEngGirl, Sudbury
(2013 – 2014)
- Member, OSPE (2011 – present)

YEARS OF REGISTRATION WITH PROFESSION

33 years Ontario

OTHER PROFESSIONAL AFFILIATIONS

- Councillor-at-Large – PEO (2019-2021)
- Vice President, Appointed – PEO (2013-2014)
- Councillor, Northern Region – PEO (2012 – 2014)
- Executive member, PEO Sudbury Chapter (2012 – 2014)

COMMUNITY SERVICE

- Director and fundraising committee member, Ontario Professional Engineers
Foundation for Education (2019 – present)
- Recipient, OWD's Leading Women Building Communities Award (2016)
- Spirit Award Nominee, United Way Toronto (2010)
- Campaign Co-Chair, United Way Toronto – Ministry of the Environment
(2009)
- Science Fair Judge, Rainbow District School Board and Sudbury Regional
(various years)
- Member, Clean Air Sudbury Steering Committee (2005 – 2013)

CONFERENCE OR TECHNICAL PAPERS

Six refereed publications as lead or co-author. Over 10 conference proceedings / presentations.

CANDIDATE STATEMENT

As a professional engineer and member of OSPE, I remain committed to advocacy for the profession by OSPE and modern regulation of the profession by PEO.

Since 2012, I have played a role in the leadership of our profession as an elected member of PEO council and the OSPE board of directors.

My ongoing commitments are to continue efforts to support ways to remove barriers and diversify the profession, our society and our regulator.

I strongly believe that OSPE and PEO need to face the future arm in arm, united as we overcome future challenges to the profession.

I bring strong relationship building skills and positive, constructive approaches to solving problems and getting things done. I have a significant network across the province and in particular the north.

Stephanie Holko, P.Eng.



EMPLOYER AND POSITION:

Next Generation Manufacturing Canada, Director of Project Development

EDUCATION

- Master of Business Administration - Management of Innovation and New Technology, McMaster University
- Bachelor of Applied Science - Chemical Engineering, University of Waterloo

EMPLOYMENT HISTORY

Next Generation Manufacturing Canada (NGen), Hamilton, Ontario
2021 – 2022 Director of Project Development

ArcelorMittal Dofasco, Hamilton Ontario
2019 – 2021 Digital Transformation Project Manager
2011 – 2019 Engineering Manager, Steelmaking and Utilities Business Units
2004 – 2011 Process Improvement Specialist

ACTIVITIES IN ADVOCACY ORGANIZATIONS

- OSPE Board Director for 2021-22 year, including Finance Committee and Infrastructure Task Force

YEARS OF REGISTRATION WITH PROFESSION

14 years registered as a Professional Engineer in Ontario

OTHER PROFESSIONAL AFFILIATIONS

- Association of Women in the Metals Industries, Toronto Chapter Treasurer

COMMUNITY SERVICE

- OSPE Board Director, 2021-22 year
- Haltech Regional Innovation Centre, Board Director
- YWCA Uplift Advanced Manufacturing Program, Mentor
- Yves Landry Foundation, Board Director (Finance Risk and Audit Committee)

CONFERENCE OR TECHNICAL PAPERS

- Development of KOBM Selective Slag Coating Practice (co-author), Iron and Steel Technology Magazine, 2018
- Technical Limitations for Developing a Practicable LMF Desulfurization Model, STEELSIM Conference 2019 Keynote

CANDIDATE STATEMENT

I am passionate about engineering and committed to upholding the high standards of this profession. Working in heavy industry for 17+ years, I have first-hand knowledge of the importance and relevance of engineers. As an engineering manager, I worked with students and with Canadian and internationally-trained engineers. Equity, diversity and inclusion are key to the strength of our profession and I will support the positive initiatives OSPE has underway. Serving on the Board is an honour and a meaningful way to give back to the profession, and I welcome the opportunity to serve for a further three years.

Research and innovation are core policy directions for Ontario and particularly for the Golden Horseshoe area, to help companies and cities grow in the near-future economic recovery. Innovation is driven by engineers and requires partnership and collaboration. Over the last several years, collaboration was the touchstone of my leadership of the digitalization program at ArcelorMittal Dofasco. It is partially funded by Canada's Advanced Manufacturing Supercluster and several industry partners and research institutions have joined forces to collaborate on this project. Currently, I work at NGen helping companies across Canada develop collaborative innovation projects. This gives me a greater appreciation for consensus-building and negotiation for positive outcomes for all, and I would serve on the Board again with this mindset.

Raymond J. Mantha, P.Eng., F.E.C.



EMPLOYER AND POSITION

Retired

EDUCATION

University of Ottawa, BAsC in Civil Engineering, 1978

EMPLOYMENT HISTORY

- Worked in the Ontario Government for 34 years holding two Assistant Deputy Minister level positions, most recently at the Ministry of Northern Development, Mines and Forestry, directing the renewal of Ontario's Mining Act and the re-engineering of the ministry's mining division.

- Prior to that, held progressively responsible positions at the Ministry of Transportation, serving as its Chief Engineer and Provincial Highways Management Executive Director, responsible for a broad range of policies, standards, and investment strategies for Ontario's roadways. Also led Ontario's transportation response to the fall-out post 911 including the planning and early design of the new Gordy Howe Bridge between Windsor and Detroit which is now under construction.

- Recently completed a four-year term as the Executive Director of the Transportation Association of Canada Foundation where I led the fundraising initiatives in support of developing tomorrow's transportation professionals through scholarships, internships, and other assistance as appropriate.

- An external member on the Morrison Hershfield, Consulting Engineers, board of directors from 2013 to 2021 and was board Chair from 2018 to 2020.

ACTIVITIES IN ADVOCACY ORGANIZATIONS

Engineers Canada as a member of the Public Affairs Advisory Committee for the past 10 years and as its chair since 2015. The PAAC supports the CEO at Engineers Canada through the creation and development of National Position Statements on engineering matters critically important to Canadians.

YEARS OF REGISTRATION WITH PROFESSION

Professional Engineer Designation, (P.Eng.) in Ontario in 1980
Engineers Canada fellowship, (F.E.C.) in 2009

OTHER PROFESSIONAL AFFILIATIONS

- Canadian Mining Innovation Council as Ontario's Board Member (2011-2012)
- Transportation Association of Canada Board of Directors (2006-2011), President (2010-2011)
- Transportation Association of Canada Chief Engineers Committee (2004-2006), Chair (2005-2006)
- Canadian Transportation Engineering Research Standing Committee (2004-2010)
- US Standing Committee on Transportation Research (2004-2010)
- Canadian Council of Motor Transport Administrators (2004-2010)

COMMUNITY SERVICE

- Science North, Canada's 2nd largest Science Centre (2020-Present)
- YMCA Canada National Board (1995-2005), Chair (1999-2002)
- World Alliance of YMCA's – 128 countries (2002-2006), Executive Committee Member
- PEO Chapter in North Bay, board member (1988-2005), Chair (1992-1993)
- Many other local organizations such as Rotary, Easter Seals, Ski Racers, Canoe Club, Centennial Pool Commission

CANDIDATE STATEMENT

I have observed for many years the confusion of responsibilities between PEO and OSPE. Ontario needs a clear, strong, persuasive voice to inform and educate Ontarians on matters of importance with the necessary engineering perspective. I would very much like to add my voice, through many years of management and board governance, to the growing movement of forward thinking and progressive engineers in Ontario. I was raised in and continue to live in Northern Ontario.

Stephen Pepper, GP LL.M, MBA, B.Eng., P.Eng., CD



EMPLOYER AND POSITION:
Chief Financial Officer, S2e Technologies Inc.

EDUCATION

- Bachelor of Mechanical Engineering – Royal Military College
- Army Electrical and Mechanical Engineering Officer Training (Canadian Forces School of Electrical and Mechanical Engineering)
- Master of Business Administration (York University)
- Global Professional Master of Laws (University of Toronto)

EMPLOYMENT HISTORY

- (Present) S2e Technologies Inc. – Chief Financial Officer

- China Construction Bank, Canada - Head of Credit and Risk Management
- Fifth Third Bank - Vice President, Structured Finance
- Ozz Solar Developments – Chief Engineer
- State Bank of India - Assistant Vice President, Special accounts
- Bank of Montreal - Senior Relationship Manager
- Canadian Armed Forces – Army Electrical and Mechanical Engineering Officer

ACTIVITIES IN ADVOCACY ORGANIZATIONS

I have been a member of the OSPE's Ontario Energy Task Force approximately 10 years and am currently serving as Chair. In this role, I have represented OSPE in Ontario Energy Board consultations, meetings with Minister of Energy and staff, Opposition Leaders and Critics and Members of Provincial Parliament.

OTHER PROFESSIONAL AFFILIATIONS

- NATO Military Service Medal
- Canadian Decoration (Military)
- Guest Speaker, International Conference of Electrical Inspectors (jointly sponsored by Electrical Safety Agency and Canadian Safety Agency – Topic "Emerging developments impacting Ontario's Electrical System")
- Previous Treasurer - Emmanuel United Church, Brampton (10 years)

CANDIDATE STATEMENT

As a young engineer, it seemed that while there could be technical solution to virtually any problem, there never seemed to be any money. So, I obtained an MBA and went into the banking space to learn how the "money business" works. I took a military engineer's "solution-oriented" mindset into finance and worked with entrepreneurs on many construction, manufacturing and technology businesses. Explaining the technical merits of a project using financial terms understandable to financial risk executives was a unique skill that significantly helped in getting financings done.

Later, I found that regulatory, legal, trade, tax and contractual issues increasingly became critical issues preventing projects and technologies from obtaining financing. I went back to school and obtained a Business Law degree to enhance my ability to manage complex financing, legal and regulatory issues associated with my clients.

Despite our excellent reputation for advocating for the public interest, as reflected in engineering hourly billing rates our professional standing has significantly eroded over time. Peer professions regularly command rates that are multiples of what the most senior consulting engineers can charge.

My two children are engineers (One is a Structural Engineer working towards her chartered status at Arup London, UK and the other is completing a Software Engineer undergraduate degree). I strongly believe that OSPE needs to focus on student engineers.

Jane Ravenshaw, P.Eng.



EMPLOYER AND POSITION:
President, one-two-five inc.

EDUCATION

University of Toronto, B.A.Sc, Industrial Engineering (1985)
University of Waterloo, M.A.Sc, Management Science (1990)

EMPLOYMENT HISTORY

- 1985-1996: General Motors, Canada- started as an Industrial Engineer and quickly moved to Manager, Industrial Engineering. Focused on simulation modeling of manufacturing systems and analytics.
- 1996-2002: Nortel Networks- Started as a Manager, Engineering in circuit board manufacturing and moved to

Manager, New Product Introduction. Obtained PMP certification and rose to Director, Program and Product Management.

- 2003-2013: The Marketing Store- Started as Technical Director, Customer Relationship Management and finished as Managing Partner, Toronto Agency and COO, North America.
- 2014- current: Started a consulting company, one-two-five inc. focused on marketing and customer experience technology platforms
- 2016-2018: CEO, TSI Auto Solutions brought in to take the company through a sale process with a successful exit

ACTIVITIES IN ADVOCACY ORGANIZATIONS

- Board Director, June Callwood Centre for Young Women (Jessie's) 2015-2019
- Advocate for young pregnant teens, funding for programs via Ministry of Children and Youth Services. Focus: economic empowerment.

YEARS OF REGISTRATION WITH PROFESSION

PEO, 1986 - present

OTHER PROFESSIONAL AFFILIATIONS

- PMP (Project Management Professional) - 2001-2020
- Executive Coach, Royal Roads University, certified 2013

COMMUNITY SERVICE

- Director, Ontario Masters Cross country skiing
- Pro bono coaching for young women entering the work force (focus on minorities and low income)

CANDIDATE STATEMENT

I have an interest in three areas of OSPE

- 1) Diversity and Inclusion: realization through working in the automobile industry, diversity and inclusion are a huge issue. Most dealerships are still white male-dominated as are most suppliers to auto industry. I have many ideas of how to support women and minorities to be successful in industry.
- 2) Technology-through my work in AI and analytics I understand the importance of technology in driving Ontario and Canada's future economic growth. I would like to be able to influence growth of this sector.
- 3) Green energy: Climate change is the single biggest issue facing the generations to come. I would like to be able to influence the implementation of green programs through government policy in an implementable way.

I have a strong marketing background that can assist in communication and advocacy. This can be used to engage current members and to increase membership in OSPE. I have lived in rural Oro-Medonte since 2014 but have also lived in small towns (Brighton, Port Perry), mid-sized cities (Brampton, London) and Toronto; I have a broad geographic perspective of Ontario. I have 4 grown children so understand the voice of youth. I think my broad skill set and societal awareness will aid in promoting OSPE to increase membership and to influence policy making.

Changiz Sadr, P.Eng., FEC, CISSP



EMPLOYER AND POSITION
Retired

EDUCATION

- Bachelor of Telecom Engineering from Iran
- Over 30 technical and management certificates from Germany, US, and Canada

EMPLOYMENT HISTORY

- Communications Infrastructure Engineering and Cybersecurity Consultant
- University of Toronto – Correction and Completion of the Course Curriculum for PEO PPE
- Seneca College – Course Development and teaching of the OACETT PPE

- Manager Network Services/Sr. Network Architect - Symcor
- Humber College – Software Skills Enhancement Program Advisory Group
- Sr. IP Network Architect – Sprint Canada
- Manager Network Planning – Optel Communications
- Network Planner/Access Engineer – Netcom Canada

ACTIVITIES IN ADVOCACY ORGANIZATIONS

- EIR Advisory Board – Engineers of Tomorrow to promote the engineering for youths and students
- Board of Directors – Engineers for the Profession (E4P) to facilitate discipline specific engineering licensing structure
- Advisory Board/Leadership Team – Space Place Canada to facilitate and coordinate building of a Planetarium for Toronto (Membership and Volunteers Committee Co-Chair), (Events Committee Co-Chair)

YEARS OF REGISTRATION WITH PROFESSION

Ontario: 23 years

OTHER PROFESSIONAL AFFILIATIONS

- OSPE (Toronto Exchange Hub, Mentor)
- Engineers Canada (Board of Directors) (Canadian Engineering Qualifications Board)
- Professional Engineers Ontario (PEO) (Council - East Central Region Councillor), (Executive Committee), (Regional Councillors Committee Chair), (Experience Requirements Committee Chair), (Licensing Committee vice Chair), (Finance Committee), (Audit Committee), (Discipline Committee), (Government Liaison Committee), (Emerging Disciplines Task Force — Communications Infrastructure Engineering Working Group vice Chair), (Willowdale/Thornhill Chapter — Chair, Vice-Chair, Government Liaison Program Committee Chair, Programs and Events Committee Chair), (General Visitor for CEAB Accreditation Visits)
- Ontario Association of Certified Engineering Technicians and Technologists (OACETT) Council

COMMUNITY SERVICE

- Toronto South Local Immigration Partnership – Newcomer Council
- Skills for Change and ACCES Employment – Mentor
- Canadian Society of Iranian Engineers and Architects (Mohandes) (Board of Trustees, Board of Directors, Vice-Chair, Publication Committee Chair, Science and Technology Committee Chair)
- North York General Hospital – Foundation Board – Development Committee
- Iranian-Canadian Network – JVS Toronto - Mentor
- ICTC – ICT Mentor

CONFERENCE OR TECHNICAL PAPERS GIVEN OR PUBLISHED

PRESENTATIONS:

- Identity Theft Protection (OSPE, PEO Chapters, APEGA, Global Virtual Summit – Emerging ICT Technologies, Mohandes)
- Cybersecurity and Human Factor (Global Virtual Summit, Emerging ICT Technologies, BrightTalk, ISC2)
- Telecom Environment Management Dashboard
- TEM2009 Conference
- Internet
- CIRA Annual Conference

PANELIST:

- Cybersecurity Q&A – Protecting Digital Infrastructure – Ontario Center for Engineering and Public Policy
- Harmonized Sales Tax with Ontario Minister of Revenue – OSPE & PEO

CANDIDATE STATEMENT

I have been a member of OSPE on and off from day one and continuously from 2016. I will bring over 40 years of experience in the Technical Services/IT sector and specifically cybersecurity, and over 20 years of leadership and advocacy experience in several different types of organizations to the OSPE Board. We need a stronger voice by more involvement of OSPE in our engineering community.

Oliver Xiao, P.Eng.



EMPLOYER AND POSITION
Technical Services Engineer, RMCAO

EDUCATION

B.A.Sc. in Civil Engineering, University of Ottawa

EMPLOYMENT HISTORY

- Technical Services Representative, RMCAO (2019-2020)
- Operation Coordinator, Dufferin (2017-2019)
- Technical Service Coordinator, CRH Canada (2015-2018)

ACTIVITIES IN ADVOCACY ORGANIZATIONS

- Chair, OSPE Infrastructure Task Force
- Board Director, ACI Ontario

YEARS OF REGISTRATION WITH PROFESSION

PEO, 2016 – Present

OTHER PROFESSIONAL AFFILIATIONS

- Member, OSPE Award Committee
- Member, Ontario Professional Engineers Foundation for Education
- Committee Chair, PEO Chapter

CANDIDATE STATEMENT

I am extremely honored to be nominated again for the opportunity to serve on OSPE Board. Ontario's professional engineer community needs a powerful voice and strong advocacy body to promote and advance the profession. We need to ensure that our profession holds an essential role in our society and its development. The current lack of professional presence and consultation on major projects and government policies are causing significant waste of time and financial setbacks.

Professional engineers play an important role in ensuring public safety, environmental sustainability and balanced growth. Working for a provincial industry association, I often act as an intermediate between the industry and government agencies. This gave me a province-wide perspective on government policies and engineering standards across the regions. My previous work experiences also provided me with a coherent understanding of the challenges and opportunities where our profession can excel.

As an immigrant, I resonate with internationally trained engineering graduates for the challenges that they experience on their journey to licensing. OSPE provides a platform where resources are offered to those who are looking for an engineering job or wanting to be licensed in Ontario. I support additional programs and trainings to be made available to OSPE members.

On OSPE and PEO relationship, I believe both associations need to find the right regulatory and advocacy balance within their respective roles. I strongly believe that OSPE must continue its great work in the advocacy efforts and strengthen that role by engaging further member participation. OSPE should also continue to actively advocate PEO in improving and conducting its regulatory functions more efficiently to enhance the public recognition of our profession.

Being an active volunteer with various professional associations, I first started at my local PEO chapter where I learned about PEO's governance and organization structure. Adding to my current roles at OSPE, I have a clear picture of the challenges that the two associations are facing. With my unique involvement and experiences in both organizations, I believe I am an ideal candidate for the OSPE board.

Once elected, I will work hard to elevate professional engineers' role in Ontario. I will promote diversity and enhance the public image of our profession. Let's make our profession greater and stronger together!