

CBCL Limited



Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

About us:

As an employee-owned firm, we are committed to creating a positive and lasting impact on people and our planet by providing world-class multidisciplinary engineering and environmental consulting services. Our people are everything. We are committed to promoting inclusivity and diversity for a workplace where everyone can thrive, and we build long-term relationships with our clients while providing them with innovative solutions.

Since 1955, CBCL has focused on making meaningful global contributions. With experience in over 100 countries, our multi-talented team creates innovative solutions for our clients that positively shape tomorrow.

CBCL has 12 offices in five provinces. Our diverse team of over 400 employees is committed to providing technical excellence and exceptional service. We consider the short and long-term social, environmental, and sustainable effectiveness of every project. We deliver more than 1,500 projects in year in multiple sectors, including: Bridges, Buildings, Climate Resilience, Coastal, Environmental, Geotechnical, Industrial, Municipal, Ports & Marine, Sustainability, Transportation, and Water.

Explore Opportunities:

Our company recruits Engineering Specialists, P.Engs., EITs and new graduates.

When exploring opportunities with us for this event you have two options:

We invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below:

- *Intermediate Environmental Engineer or Scientist (Saint John, NB)*
- *Junior Mechanical Engineer (Saint John, NB)*
- *Junior Mechanical Designer – Buildings (Ottawa, ON)*
- *Intermediate Bridge Engineer (open to any office location)*
- *Senior Environmental Engineer/ Professional (Halifax, NS)*
- *Junior Civil Engineer (Sydney, NS)*
- *Geotechnical Engineer (Fredericton, NB)*
- *Intermediate Electrical Engineer – Buildings (Halifax, NS)*
- *Senior Electrical Engineer – Buildings (Halifax, NS)*
- *Intermediate/senior Structural Engineer (buildings) in Ottawa*

Why join us?

CBCL has earned recognition as one of Canada's Top 100 Employers and one of Canada's Best Managed Companies. We value individual uniqueness and embraces differences in background, perspective, and experiences. Our IDEAS (Inclusion Diversity Equity Advice and Support) committee is focused on promoting and enhancing diversity, equity and inclusivity throughout the organization.

We care about our communities and our team – because they're one and the same. To invest in our people, we offer continuous training to develop the expertise they need in order to be leaders in their respective fields. We also believe in building strong relationships with the educational institutions that will provide us with our company's future leaders. We contribute to development funds, scholarship programs, co-op placement programs and speaking and teaching engagements. CBCL hires co-op students throughout our offices and many of these students have gone on to be hired as full-time employees upon graduation.

At CBCL, we are committed to providing growth and support to our employees as they begin their career. This includes a variety of training

and development opportunities, membership dues re-imburement, as well as a formal mentorship program.

We immerse students and new grads in projects to gain strong technical experience, along with involvement in site visits, projects, knowledge sharing and diversity initiatives.

IMPORTANT NOTES:

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions, and you will have 1 minute to answer the question by video.

We recommend you read the [FAQ](#) document BEFORE going to the employer video online portal.

VIDEO INTRODUCTION QUESTIONS:

Tell me about yourself and which engineering speciality or job title you fit best in and give a specific example of how your work has prepared you for this role?

Up to 1-minute answer by video

Tell me about a specific skill (hard or soft) or a competency you have learnt or developed recently and how this skill or competency can be applied to your engineering work?

Up to 1-minute answer by video

Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

REGISTRATION:

[Click here](#) to register and get access to the online video recording portal.