

C.F. Crozier & Associates



Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

About us:

Crozier is an employee-owned, leading consulting engineering firm in the land development and building industry. Founded in 2004, our growing team of over 250 professionals deliver civil, water resources, transportation, structural, mechanical, and electrical engineering services, complemented by hydrogeology, landscape architecture, and building science services. Headquartered in Collingwood, Ontario, with offices in Milton, Toronto, and Bradford, we support the private sector across Ontario by advancing residential, industrial, commercial, institutional, and First Nations projects. To learn more about the company visit cfcrozier.ca.

Explore Opportunities:

Our company recruits Engineering Specialists, P.Engs., EITs and new graduates. When exploring opportunities with us for this event you have two options:

1. We invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below:

Civil, Water Resources, Traffic/Transportation, Hydrogeology, Landscape Architecture, GIS, Construction Services, Structural, Mechanical, Electrical, Building Science.

2. We invite you to explore our job postings online and reference the job title you are interested in as you record your introduction video.

<https://www.cfcrozier.ca/join-our-team/career-opportunities/>

Why join us?

Our employees say that Crozier is different than engineering firms. We are committed to growing careers as much as we care about building safe, enjoyable communities.

Our team members are energetic, caring people who think creatively, are resilient, and want to be part of something greater than themselves. We work together, play together, and help each other grow as humans and employees.

Crozier employees enjoy an incredible culture, interesting projects, and internationally renowned clients, as well as benefits like:

- Job flexibility
- Professional development
- Mentorship
- Bonus holidays
- Parental leave top-up
- RRSP matching program
- Health benefit options
- Home purchase assistance
- Wellness credits
- And company ownership opportunities

On top of these tangible benefits, our events and culture are second to none, from our famous holiday parties, annual family picnic, and golf tournaments, to sports teams like beach volleyball, hockey, and baseball, to ski nights, book club, brewery tours and more. If you're looking for a company where you can build friendships and memories to last a lifetime while doing work that improves the lives of people across Canada, look no further than Crozier.

IMPORTANT NOTES:

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions, and you will have 1 minute to answer the question by video.

We recommend you read the [FAQ](#) document BEFORE going to the employer video online portal.

VIDEO INTRODUCTION QUESTIONS:

Tell me about yourself and which engineering speciality or job title you fit best in and give a specific example of how your education (if new grad) or work has prepared you for this role?

Up to 1-minute answer by video

Tell me about a specific skill (hard or soft) or a competency you have learnt or developed recently and how this skill or competency can be applied to your engineering work?

Up to 1-minute answer by video

Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

REGISTRATION:

[Click here](#) to register and get access to the online video recording portal.