

Northland Power Inc.



Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

About us:

Northland is a global power producer dedicated to helping the clean energy transition by producing electricity from renewable resources. Founded in 1987, Northland has a long history of developing, building, owning, and operating clean and green power infrastructure assets and is a global leader in offshore wind. In addition, Northland owns and manages a diversified generation mix including onshore renewables, solar and efficient natural gas energy, as well as supplying energy through a regulated utility.

Headquartered in Toronto, Canada, with global offices in eight countries, Northland owns or has an economic interest in 2.7 GW (net 2.3 GW) of operating generating capacity and a significant inventory of early to mid-stage development opportunities encompassing 4 to 5 GW of potential capacity.

Explore Opportunities:

Our company recruits Engineering Specialists, P.Engs., EITs and new graduates.

When exploring opportunities with us for this event you have two options:

1. We invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below:

- *Mechanical*
- *Electrical*

- *Engineering physics*
- *Engineering science*

2. We invite you to explore our job postings online and reference the job title you are interested in as you record your introduction video.

Why join us?

We are a global energy player with an entrepreneurial mindset. As developers, owners, and operators, we are empowered to act on opportunities at the forefront of the energy transition led by industry leaders in renewable energy while optimizing the potential of the current energy landscape.

We are motivated to do what's right in building a sustainable future for our people, our communities, and our planet, generating positive environmental and socio-economic value where we operate. Our growth is anchored how we work in partnership with each other, our stakeholders, and our partners to inform the decisions that produce a positive impact resonating across the globe.

We are nimble by nature, adapting to change through a solutions-oriented approach. For solutions big, small, and anywhere in between, we drive performance by holding ourselves accountable to our commitments in our transformative journey towards a carbon-neutral world.

Whether we're communicating with stakeholders, managing investments, or leading best-in-class energy projects, we prioritize how we take care of ourselves and each other to set a supportive foundation for us to produce our best work. We aim to inspire others as we acknowledge the significant role, we play in transforming the face of the energy sector.

To ensure we attract and retain great talent, we continually review and update our total rewards. As part of our team, you will receive:

- Competitive salary
- Professional development support
- Assistance for relocation
- Flexible work arrangements that focus on work-life balance
- Extended employee benefits

Northland Power is an equal opportunity employer, and we are committed to creating a fair, inclusive and accessible environment. As part of our commitment, we work to ensure our application process is accessible to all candidates. If you require special assistance or accommodation during the hiring process, please notify our Talent Acquisition Partner.

IMPORTANT NOTES:

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions, and you will have 1 minute to answer the question by video.

We recommend you read the [FAQ](#) document BEFORE going to the employer video online portal.

VIDEO INTRODUCTION QUESTIONS:

Tell me about yourself and which engineering speciality or job title you fit best in and give a specific example of how your education (if new grad) or work has prepared you for this role?

Up to 1-minute answer by video

Tell me about a specific skill (hard or soft) or a competency you have learnt or developed recently and how this skill or competency can be applied to your engineering work?

Up to 1-minute answer by video

Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

REGISTRATION:

[Click here](#) to register and get access to the online video recording portal.