

## R.V. Anderson Associates



R.V. Anderson Associates Limited  
engineering • environment • infrastructure

Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

### **About us:**

R.V. Anderson Associates (RVA) has been engaged in the provision of professional engineering, operations, and management services since 1948. The organization comprises environmental and infrastructure specialists for water, wastewater, transportation, and urban development. The company is owned by its principals and associates, providing services to public and private sectors in Canada and internationally. The company started with six staff, including one professional registered engineer, four technicians and draftsmen, and one stenographer. Today, the firm has over 400 employees based out of nine offices.

### **Explore Opportunities:**

Our company recruits Engineering Specialists, P.Engs., EITs and new graduates. When exploring opportunities with us for this event you have two options:

1. We invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below:

*Civil Engineering, Revit, Civil 3D, AutoCAD, Municipal Engineering, Commercial/Industrial Electrical Engineering, Drainage, Watermain, Environmental Assessments, Field Survey, Infrastructure Project, Infrastructure Renewal, Mechanical Engineering, Project Costing, Project Management, Highways, Road Reconstruction, Transportation Engineering, Urban Development, Utility Investigation, Wastewater Treatment, Sewage, Structure, Tunnels, Technical Report Writing, Traffic Signal Design & Water Booster Station.*

OR

2. We invite you to explore our job postings online and reference the job title you are interested in as you record your introduction video.

<https://can61.dayforcehcm.com/CandidatePortal/en-US/rvanderson?s=Ontario&t=2>

### **Why join us?**

R.V. Anderson Associates (RVA) offers employee mentorship as well as opportunity for growth and development. They have a very welcoming & team-oriented environment that fosters collaboration, with flexible work arrangements as well as several social activities. R.V. Anderson is driven by its core values of quality, employee ownership, financial stability, and integrity. The work environment is energetic, challenging, and rewarding. RVA is currently looking for individuals that want to take ownership of their work and their company, because they believe that when people take ownership, they achieve greater things.

Below are some highlights that make RVA different from its competitors:

- Winner of the Greater Toronto's Top 2020 and 2021 Employers
- Winner of the Top 100 Small and Medium Employers Canada 2020
- One of Canada's Best Managed Companies (12+ years in a row)
- Employee-owned with share ownership opportunities offered
- Opportunities for advancement and flexible career direction/path
- Interesting and exciting projects ranging in type, size, and scope
- Competitive salary as well as merit and profit bonus programs
- Pension program as well as health, dental and vision benefits

### **IMPORTANT NOTES:**

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be

permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions, and you will have 1 minute to answer the question by video.

We recommend you read the [FAQ](#) document BEFORE going to the employer video online portal.

**VIDEO INTRODUCTION QUESTIONS:**

Tell me about yourself and which engineering speciality or job title you fit best in and give a specific example of how your education (if new grad) or work has prepared you for this role?

Up to 1-minute answer by video

Tell me about a specific skill (hard or soft) or a competency you have learnt or developed recently and how this skill or competency can be applied to your engineering work?

Up to 1-minute answer by video

Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

**REGISTRATION:**

[Click here](#) to register and get access to the online video recording portal.