

GENERAL DYNAMICS

Land Systems–Canada

Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

About us:

General Dynamics Land Systems-Canada is a global leader in providing land and amphibious combat vehicle solutions. Based in London, Ontario, our employees are driven by the need to develop new technologies used to provide our customers with innovative cutting-edge platform solutions. Our specialists are among Canada's finest in the defence industry, excelling in the areas of machining, materials, electronics, software development, prototyping, logistic support, and systems integration.

We are a company with a proud London heritage, and we take our role in the community very seriously. We are proud to have a workforce with varied backgrounds, experiences, and perspectives. As a leading Canadian defence company, many of our people are current or former service members. We place a high priority on safety and security – for our customers, our people and Canada.

At General Dynamics Land Systems, we put our customers at the centre of everything we do. Our commitment to protect and enable the people who serve drives us to develop products and systems that give them a clear advantage for mission success. We are looking for passionate individuals to help us deliver innovative, unique solutions to our customers.

Explore Opportunities:

Our company recruits Engineering Specialists, P.Engs., EITs and new graduates.

We invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below:

Cybersecurity Specialists & Engineers, Software Engineers, Computer Modelling and Simulation Engineers, English/French Bilingual Editors, Production Supervisors

Why join us?

General Dynamics Land Systems-Canada offers benefit programs that allow our employees to focus on wellness and savings. In addition to traditional health benefits, General Dynamics Land Systems-Canada offers a wide variety of optional and supplemental benefit programs that provide financial, health and security benefits for employees and their families.

Benefit Choices Include:

- Medical
- Dental
- Vision
- Emergency Out-of-Country Coverage
- Retirement Savings Employee Profit Sharing (with Company Match)
- Life and AD&D Insurance for Employees and Dependents
- Optional Critical Illness Insurance
- Disability Insurance
- Employee & Family Assistance Program
- Flex Spending Account (HCSA) and Out-of-Pocket Medical Expenses
- Tuition Assistance
- Tuition Assistance for Dependent Children

General Dynamics proudly supports a culture of inclusion that encourages a work environment honouring diverse opinions. Employees can flourish here. They know their individual skills, abilities and viewpoints are honoured. Our diverse, global business is united by a common goal of being the best in the business, delivering shareholder value and being a good corporate citizen in each of the communities where we do business.

We are an employment equity employer who values diversity and inclusion. We are committed to providing accommodations for

persons with disabilities. If you require an accommodation, we will work with you to meet your needs. It is a requirement that General Dynamics Land Systems - Canada be registered with the Canadian Controlled Goods Program and that all of its workforce be security assessed. As such, successful applicants must meet all applicable security requirements, including, but not limited to, the ability to obtain and maintain a Canadian government security clearance to secret level.

IMPORTANT NOTES:

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions, and you will have 1 minute to answer the question by video.

We recommend you read the [FAQ](#) document BEFORE going to the employer video online portal.

VIDEO INTRODUCTION QUESTIONS:

- Tell me about yourself and which engineering speciality or job title you fit best in and give a specific example of how your education (if new grad) or work has prepared you for this role?

Up to 1-minute answer by video

- Tell me about a specific skill (hard or soft) or a competency you have learnt or developed recently and how this skill or competency can be applied to your engineering work?

Up to 1-minute answer by video

- Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

REGISTRATION:

[Click here](#) to register and get access to the online video recording portal.