



Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

**About us:**

Evolution Mining is a premier global gold company. We were created in late 2011 and operate five wholly owned mines across Australia and Ontario, Canada.

We are committed to supporting the communities in which we operate, with local applicants encouraged to apply.

The safety, health and wellbeing of our people and the communities in which we operate are of paramount importance to us. We believe that every injury is preventable, and we are committed to providing a healthy and safe workplace and empowering our people to stop any unsafe behaviour, enabling everyone to work together towards an injury free workplace.

Our Red Lake Operation is located in an area where you will experience the best in Northern lifestyle, in the heart of a lake-studded, boreal forest region in Sunset Country. Red Lake is known for its natural beauty, abundant wildlife, and incredible Canadian fishing in the many freshwater lakes in the area. The Red Lake district is located 180 kilometers north of Dryden about 100 kilometers from the Manitoba border in Northwestern Ontario, Canada. It spans 42,000 hectares and has produced over 29 million ounces of gold since 1949. Our Red Lake Operation includes underground mining and processing complexes in Balmertown and Cochenour, as well as the Bateman Project. As Evolution's newest asset and our first in North America, we are excited by the opportunities here.

**Explore Opportunities:**

Our company recruits Engineering Specialists, P.Engs., EITs and new graduates. When exploring opportunities with us for this event you have two options:

We invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below:

*Mine Planning, Geotechnical Engineering, Drill and Blast, Supervisor – Mining, Superintendent – Mining, Superintendent – Planning, Senior Mine Engineer*

**OR**

We invite you to explore our job postings online and reference the job title you are interested in as you record your introduction video.

**Why join us?**

Talented people are core to our business, and we are always keen to identify people that are highly skilled and potential aspiring employees.

Evolution has a values-based culture with clear expectations around behaviours, that aims to create an environment where our people are informed, engaged and have strong working relationships with their Leaders and work colleagues.

Aligned to this, we believe that developing our people is vital to our success as a business and to ensuring our people's time at Evolution is a highlight of their career.

As part of our people strategy, we focus on growing outstanding leaders, building capability across the business, and driving an inclusive culture that leverages our diversity and optimises workforce performance. We aim to create safe work environments that promote dignity, respect and wellbeing, in which the contributions of all employees are recognised and valued. We ensure our approach to remuneration is competitive and

supportive of delivering quality outcomes, whilst recognising the significant efforts of our people.

### **IMPORTANT NOTES:**

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions, and you will have 1 minute to answer the question by video.

We recommend you read the [FAQ](#) document BEFORE going to the employer video online portal.

### **VIDEO INTRODUCTION QUESTIONS:**

- Tell me about yourself and which engineering speciality or job title you fit best in and give a specific example of how your education (if new grad) or work has prepared you for this role? (Evolution Mining)

Up to 1-minute answer by video

- Tell me about a specific skill (hard or soft) or a competency you have learnt or developed recently and how this skill or competency can be applied to your engineering work?

Up to 1-minute answer by video

- Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

**REGISTRATION:**

[Click here](#) to register and get access to the online video recording portal.