# **-X**- METROLINX

Please review IMPORTANT NOTES and VIDEO INTRODUCTION QUESTIONS below where you will also find a registration link.

#### About us:

Apply now for a job at Metrolinx, one of the top employers in the Greater Toronto Hamilton Area. We're accepting applications for job opportunities in Toronto and the surrounding region. The next 10 years will be an exciting time! We're creating a world-class transit network and delivering the largest infrastructure projects in Canadian history, as we continue to grow our well-known brands - GO Transit, UP Express and PRESTO. If you're looking for a fulfilling career that will not only enhance your life, but that will also benefit your community and others across the region, it's time you consider the possibilities at Metrolinx.

Metrolinx is an agency of the Government of Ontario.

## **Explore Opportunities:**

Our company recruits Engineering Specialists, P.Engs., EITs and new graduates.

When exploring opportunities with us for this event you have two options:

We invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below:

Transportation, Electrical, Traffic Controls, Water and Wastewater (Chemical), Mechanical, Structures, Tunnels, Software/IT

OR

We invite you to explore our job postings online and reference the job title you are interested in as you record your introduction video.

# Why join us?

At Metrolinx, we transcend borders and foster connections between our communities, as well as our employees. We are proud to offer all our employees an inclusive and progressive work environment. We are an equal opportunity employer for women, Indigenous persons, persons with disabilities and members of visible minorities.

Teamwork is a key part of our mandate. Our workforce thrives on collaboration and innovation between employees from various departments and fields, such as construction and maintenance, marketing, communications, customer-facing staff, engineering and many others.

# **Diversity and Inclusion**

Metrolinx provides a safe and respectful workplace where employees are able to do their best work, free of harassment and discrimination. Our commitment to inclusion across race, gender, religion, age, sexual orientation, persons with disabilities, identity and experience drives the work we do. Our goal is to reflect the customers and communities we serve, in all their richness and diversity. Employees can be their authentic selves at work and Employee Resource Groups are a safe space for members and allies.

# Compensation

We believe a fair, equitable and competitive salary structure is key for each employee to feel confident and inspired to reach their full potential in everything they do. Pay equity is integrated into our hiring practices and we strive to recognize and value everyone's commitment to serving with passion every day.

# Benefits and Work-Life Integration

To keep our employees healthy and happy, we're proud to offer comprehensive healthcare benefits, flexible work arrangements, a robust pension plan, an Employee Care Office and more, as proof of our commitment that your physical and mental well-being is a top priority at Metrolinx.

# Learning and Development

For every employee to succeed and thrive at Metrolinx, we encourage learning, development and personal growth. We offer online and inhouse employee and leadership development courses, mentorship programs, and job shadowing opportunities.

#### **IMPORTANT NOTES:**

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions, and you will have 1 minute to answer the question by video.

We recommend you read the <u>FAQ</u> document BEFORE going to the employer video online portal.

## **VIDEO INTRODUCTION QUESTIONS:**

• Tell me about yourself and which engineering speciality or job title you fit best in and give a specific example of how your education (if new grad) or work has prepared you for this role? (Metrolinx)

Up to 1-minute answer by video

• Tell me about a specific skill (hard or soft) or a competency you have learnt or developed recently and how this skill or competency can be applied to your engineering work?

Up to 1-minute answer by video

 Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

### **REGISTRATION:**

<u>Click here</u> to register and get access to the online video recording portal.