



Please review **IMPORTANT NOTES** and **VIDEO INTRODUCTION QUESTIONS** below where you will also find a registration link.

About us:

Rogers is a proud Canadian company with a rich family history, and we believe in making an impact from coast to coast to coast. That's why it's always been important to us to give back to our communities and make a positive impact where we live and work. At Rogers, you're connecting Canadians to what matters most. Through innovation, unique partnerships, a world-class network, and content Canadians love, we're building that tomorrow, today.

Not only is our business strong, but so is our culture. We genuinely care about each other, and we're committed to fostering an inclusive and diverse workplace at Rogers so all of our team members feel proud to bring their whole selves to work. In consultation with our employees and external experts, we developed a five-year I&D strategy grounded in three pillars: People, Customer, and Community, part of which was committing to actionable steps to drive meaningful change for equity-seeking communities.

We believe in challenging work, rewarding opportunities, and building a high performing culture for everyone. When our team learns, grows, and reaches their true potential – we can make more possible. At Rogers, your journey is filled with limitless possibilities, and you can build the future you want with us.

Explore Opportunities:

Our company recruits Engineering Specialists, P.Engs., EITs and new graduates.

When exploring opportunities with us for this event you have two options:

We invite you to tell us about yourself as you record an introduction video with respect to the specialities listed below:

Cloud Infrastructure/Operations, Cloud Strategy, Governance, Cyber Security, Data Analytics, Data Governance, Data Solutions, DevOps Engineering, Digital Forensics, Electrical Circuits, Electrical Engineering, Enterprise Architecture/Operations, Equipment Engineering, Fiber Network, Information Security, Infrastructure Engineering/Planning/Solutions, IOT/Cloud Analysis, IP Engineering, Java Development, Network Engineering, Network Design/Planning, Network Quality/Strategy/Systems, Optical Access Design, Oracle HCM Development, Platform Engineering, PLC Programming, Project Coordination/Management, Radio System Design, RAN Design, RF Engineering/System Design, Salesforce, Satellite Communication, 5G, Site Reliability, Site Augmentation, Software Development, Solutions Architecture/Management, Wireless & Fibre Access, Wireless Access Planning, Wireless Field Operations, 5G RAN Design, 5G Systems, Backend Development, Cable Network Construction, Civil Engineering, Cloud Planning, CAD, Construction Coordination, Contracts Management, Fibre Construction, Field Engineering, Material Management, Process Improvement, Product Design and Resource Management.

OR

We invite you to explore our job postings online and reference the job title you are interested in as you record your introduction video.

<https://jobs.rogers.com/go/Digital-&-Technology/8824700>

Our Digital & Technology team doesn't shy away from big ideas—they bring them to life. We're shaping the future of digital technology in Canada, and we need inquisitive, pragmatic minds to help us lead the way. When you join our team, you'll be surrounded by professionals in an environment that was built on a rich history of innovation.

Why join us?

We are currently seeking talented individuals who foster collaboration, bring innovation, and most importantly share our collective passion towards customer service. Come play a key role in building the future of innovation in Canada - Let's make your possible at Rogers.

- We work in an agile environment and provide state of the art tools and technologies
- A competitive salary and benefits plan that include access to our Employee Share Accumulation Program, Retirement Benefits and a variety of other perks including 50% off Rogers services and products
- A manager who deeply cares about your development and career at Rogers
- A team that trusts and wants to win together
- Passionate and accomplished team members who are focused on both the “what” and the “how”
- As we grow our team, the health and well-being of our team members remains our top priority – our team members have access to expanded benefits support for mental health, financial well-being, supports for parents and virtual health care for our team members and their familiar, as well as access to tools like Headspace, Rogers Masterclass and more
- We launched a National Wellness Fund to provide our team expanded benefits support for mental health, financial well-being, support for parents and Virtual Health Care for our team members and their families to help them cope during the health crisis.
- I&D Commitment:
 - Not only is our business strong, but so is our culture. We genuinely care about each other, and we're committed to fostering an inclusive and diverse workplace at Rogers so all of our team members feel proud to bring their whole selves to work. We have employee resource groups and councils that build awareness and a culture of allyship for equity-deserving groups, including groups representing Black People, People of Colour, LGBTQ2S+, Indigenous Peoples, Persons with Disabilities and Women. We all bring something different, and we know what makes you different makes us great. Together, let's make more possible.

IMPORTANT NOTES:

Once you have registered you will receive an email from OSPE with links to the employer portals to record your introduction video(s).

Once you arrive at an employer portal you will enter your name, you will click on upload document and upload your resume. You will then be permitted to access the video recording area to start recording your introduction video for that employer.

You will be presented with 3 questions, and you will have 1 minute to answer the question by video.

We recommend you read the [FAQ](#) document BEFORE going to the employer video online portal.

VIDEO INTRODUCTION QUESTIONS:

- Tell me about yourself and which engineering speciality or job title you fit best in and give a specific example of how your education (if new grad) or work has prepared you for this role? (Rogers Communications)

Up to 1-minute answer by video

- Tell me about a specific skill (hard or soft) or a competency you have learnt or developed recently and how this skill or competency can be applied to your engineering work?

Up to 1-minute answer by video

- Tell me about a specific time when those with whom you were working could not agree upon the course of action. How did you approach the situation?

Up to 1-minute answer by video

REGISTRATION:

[Click here](#) to register and get access to the online video recording portal.