

Society Board Meeting Report

At the meeting of the Board of Directors on February 25, 2016 the following decisions and reports were made:

Report from the Chair

The Chair reviewed her written report, which was included in the board package. An additional item, which was not noted in the report, is the OSPE/PEO Career Panel Night at UOIT where the Chair will be a panelist. M. Jelavic noted that he will be on campus on that date and the Chair asked if he would consider being a panelist.

Report from the CEO

The CEO, S. Perruzza reviewed his written report, which was provided to the Board, of all operational activities, which included a departmental summary. Discussion ensued. It was asked that a one-page summary on each policy be provided to each member of the Board and the Political Action Network prior to the Queen's Park reception.

Report from the JRC

The Chair reviewed this item noting that a summary was provided in the Board package. PEO noted that they wished to have greater support from OSPE on the Industrial Exception and were disappointed with the OSPE statement. Discussion ensued. It was agreed that the statement would be re-worded to be more supportive noting PEO's right to regulate. OSPE's CEO will send a letter to the PEO Registrar with respect to the re-wording.

A motion will be brought forward by PEO Councillor Spink to Council with respect to PEO paying for OSPE memberships for Council and staff.

Board of Director's Update

Each Director gave a verbal update of their discussions with PEO Councilors, an update on events and meetings they have attended, as well as engagement opportunities they would be pursuing.

Investment Advisor Presentation

A presentation was made by the Investment Advisors from H&K Advisory Group, BMO Nesbitt Burns Inc.

Investment Advisor: Appointment

The Treasurer, J. Hack, reviewed this item. OSPE's Investment Policy states that an Investment Firm acceptable to the Board may be retained to manage and provide investment counsel to the Society. OSPE has previously entered into an affinity relationship agreement with BMO, therefore management believes that BMO should be engaged as OSPE's investment advisors. At the request of the OSPE Executive committee, BMO met with Hilborn, OSPE's auditors, to ensure that BMO was fully aware of OSPE's Investment policy and position. Discussion ensued. It was asked that this item become an annual agenda item to discuss with the Board.

Report from the Treasurer

The Treasurer reviewed this item. Audit and Finance Committee meetings were held on January 12 and February 16, 2016. At the January meeting the committee received the scope of the audit, which is currently underway. One item to note is OSPE's relationship with the Hamilton Halton Engineering Week Committee and staff is currently reviewing this agreement. He noted that 2016 was off to a good start and thanks to the financial management of the OSPE staff, 2015 ended with a small surplus. Discussion ensued.

OSPE Booth

The CEO reviewed this item noting that OSPE has budgeted to attend 12 tradeshows in 2016 and would like to purchase an OSPE booth. The cost for the booth is \$6000 plus HST. The booth could also be used at other events that OSPE attends. Being a capital investment, it would be amortized over 5 years.

OSPE Change Management Initiative

A business case was prepared by the CEO and included in the Board package. It was asked that the Board move in camera to discuss the issue.

Nominations Committee

The Chair of the Nominations Committee, S. Tessier reviewed this item. There were two nominations received from the members-at-large. The Nominations Committee identified four additional candidates they felt would make valuable contributions to the Society's Board in the Toronto, Southwest, Eastern and Golden Horseshoe regions, as well as the Consulting, Industry and Technical/IT sectors. D. Young noted that he encouraged Scott Mathers to run and it was noted that Rick Vender was encourage to run by Past Chair, P. Acchione.

OSPE Private Members Bill

The CEO reviewed this item. At the last meeting of the OSPE Board it was asked that the staff look at re-introducing the OSPE Private Members' Bill. The CEO had an initial discussion with Gerard MacDonald, Registrar at PEO and concern arose over the purpose of the bill. OSPE will need to articulate the purpose clearly in order to sell the idea to PEO Council. The item was discussed at the February 4, 2016 meeting of the OSPE Executive and agreed that M. Monette would look at re-wording the Bill to include Engineering Professional. The next steps will be for the item to be brought to the OSPE/PEO Joint Relations Committee (JRC) for their support and then a formal discussion by the OSPE Board will then be had after the OSPE AGM and approval of the bylaw changes. Discussion ensued. It was agreed that the Bill was not ready to go to the JRC for discussion and that the CEO should be moving forward with individual conversations with stakeholders.

Report from the Advocacy Priorities Committee

The Chair of the Advocacy Priorities Committee, M. Monette reviewed this item noting the list of activities and how well received the efforts have been by many areas of government. Discussion ensued. It was noted that OSPE should be lobbying PEO with respect to the specialist designation.

Report from the Membership Advisory Committee

The Chair reviewed this item noting that there has been an effort to generate ideas from the current committee but the format is not working and that restructuring is recommended. Discussion ensued with respect to market segmentation, value proposition, how to reach them and developing a framework.

Consent Agenda Items

The consent agenda and supporting materials were received by the Board. The Vice Chair, M. Monette had some corrections that he noted and will send those corrections to V. Mueller.

Other Items

1. CODE

M. Radisic noted that the Deans were upset with respect to the OSPE underemployment report. OSPE needs to look at ways to present the information in a more constructive way by focusing not only on 1/3 of graduates not having jobs, but to focus on how they will work in other areas other than engineering. Discussion ensued. The CEO noted that he would like to attend the next meeting of CODE to discuss.

2. Labour Market Report

M. Monette noted that it was time to take the labour market report to the next level and there needs to be task force to tackle the initiative. K. Chan offered to Chair the “Value of an Engineering Degree” Task Force.

3. 150th Anniversary of Canada

H. Wojcinski noted that 2017 marks the 150th Anniversary of Canada and that OSPE needs to look at ways to celebrate engineering contributions to the nation. Discussion ensued with respect to partnering with PEO and discussing the initiative at the JRC as well as having events in Ottawa, such as the AGM and the OPEA. H. Wojcinski offered her assistance.

Directors Questions

Discussion ensued with respect to having in person committee meetings at the OSPE AGM, status of the schedule of fees, innovation report and the Ring of Fire focus groups.

Correspondence Log

Item received by the Board.

Next Meeting

The next regular meeting of the OSPE Board of Directors is scheduled to take place on Tuesday May 3, 2016 at the Novotel Toronto North York immediately following the OSPE AGM.

In Camera

The Board moved in camera.