

# Leadership & Management

## Category Description

Senior executives across Canada consider leadership to be one of the most pressing challenges facing their organizations, affecting employee engagement and retention, organizational culture, and the bottom line. **Forward-thinking leaders** know they need to develop their staff to enhance their leadership pipelines. **Proactive employees with leadership aspirations** understand the importance of supporting their technical expertise with leadership competencies.

The Engineering Academy's professional development catalog puts new and emerging leaders on solid footing so they can guide their organizations in the future and helps experienced leaders hone their skills. **Our training partners are not only authorities in their fields, but they also understand the unique needs and perspectives of the engineering profession.** Incorporating case studies, exercises, and projects based on actual engineering scenarios, our experts conduct learning events that engage and challenge participants, providing them with resources and fostering practical skills they can apply immediately.

## Courses

The Engineering Academy offers a variety of leadership learning to help you through specific challenges and develop the leaders of tomorrow.

- Art of Collaboration
- Authentic Leadership
- Change Management Models & Best Practices
- Coaching & Mentoring
- Creating a Culture of Accountability
- Creating a Personal Leadership Brand
- Creating Corporate Visions that Excite Customers & Employees
- Delegation & Decision-Making for Best Results
- Developing & Implementing a Strategic Management System
- Effective Employee Communication
- Emerging Leaders
- Engineering Ethics
- Fostering Corporate Social Responsibility
- Fostering an Inclusive & Diverse Work Environment
- Fostering Trust
- Leadership Skills, Styles, and Qualities
- Managing Emotions during Difficult Times
- Managing Corporate Social Responsibility
- Managing and Motivating Others
- Managing the Next New Normal
- Team Building
- Transforming Your Workplace Culture
- Managing Conflict
- Managing a Diverse Workforce
- Managing Performance
- Managing Virtually
- Planning /Goal-setting
- Time Management
- Working & Leading Others Remotely
- Fostering Belonging at Work
- Creating Trust to Foster Strong Relationships
- Coaching through Powerful Messaging
- Building High-Performance Teams
- Managing and Motivating Others
- Creating Your Leadership Brand
- Change Management Models
- Conducting Crucial Conversations
- Developing SMART Goals
- Negotiate Like a Pro
- Improve Your Performance
- Foster Stronger Relationships
- Embracing Diversity & Inclusion
- Managing Conflict
- Fostering an Inclusive and Diverse Work Environment
- Leadership "It-Factor"
- Aligning Your Organization, Teams & People
- Organizing Work and Teams for Better Results
- Creating a Culture of Accountability
- Developing Strategy Maps
- Beyond the Title - The Blueprint to exceptional management
- Standing out as a Results-Focused Leader
- Creating a Powerful Balanced Scorecard
- Fostering Corporate Social Responsibility
- Creating a Succession Planning Mindset and Culture
- Understanding Accounting and Financial Information
- Developing Customer Value Propositions
- Understanding Economics and How It Affects Business
- Managing Time and Stress
- Human Resources Management
- Fostering a Positive Work Environment
- Managing Change for Sustainable Results
- Managing Emotions
- Working & Leading Others Working Remotely
- Engineering & Ethics
- Art of Collaboration
- Fostering Workplace Sustainability
- Understanding and Managing Workplace Risk
- Communicate Like a Pro
- Planning and Setting Objectives
- Managing Misbehavior
- Project Management Basics
- Developing OKRs (Objectives and Key Results)
- Conducting a Powerful SWOT Analysis
- Networking and Mentoring
- Business Development and Sales Management Basics
- Understanding Economics and How It Affects Business
- Managing Effective Meetings
- Role of Management in Engineering

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