

Leadership & Management

Category Description

Managing projects is one of the most challenging aspects of the engineering profession. Projects vary widely in size, scope, and complexity, and many engineers are assigned project responsibilities based solely on their technical expertise—often without formal training in project management. While some succeed, others struggle or fail due to a lack of structured support.

Whether you're pursuing PMI Project Management Professional® certification or simply looking for practical tools and techniques, OSPE's Engineering Academy is here to help. We've partnered with experienced Project Management Professionals who understand the unique challenges of engineering projects and have designed engaging learning experiences that provide actionable strategies from day one.

Engineers who strengthen their technical knowledge with proven project management competencies can increase both their effectiveness and their impact. The courses below are designed to build your confidence, broaden your skills, and enhance your professional profile.

Courses

The Engineering Academy offers a variety of leadership learning to help you through specific challenges and develop the leaders of tomorrow.

Leadership & Management

- Managing and Motivating Others
- Creating Your Leadership Brand
- Leadership It-Factor
- Beyond the Title - The Blueprint to Exceptional Management
- Standing Out as a Results-Focused Leader
- Creating a Succession Planning Mindset and Culture
- Human Resources Management

Communication & Coaching

- Creating Trust to Foster Strong Relationships
- Coaching through Powerful Messaging
- Conducting Crucial Conversations
- Networking and Mentoring
- Managing Conflict
- Managing Misbehavior

Diversity, Equity & Inclusion

- Fostering an Inclusive and Diverse Work Environment
- Embracing Diversity & Inclusion

Team Performance & Accountability

- Building High-Performance Teams
- Creating a Culture of Accountability
- Aligning Your Organization, Teams & People
- Organizing Work and Teams for Better Results

Strategic & Change Management

- Change Management Models
- Developing Strategy Maps
- Developing OKRs (Objectives and Key Results)
- Creating a Powerful Balanced Scorecard
- Developing SMART Goals

- Strategic Planning: Acing Your Strategy

Business & Performance

- Improve Your Performance
- Foster Stronger Relationships
- Managing Time and Stress
- Developing Customer Value Propositions
- Understanding Economics and How It Affects Business
- Understanding Accounting and Financial Information
- Fostering Corporate Social Responsibility
- Project Management Basics