

NOTICE OF ANNUAL GENERAL MEETING

WEDNESDAY, MAY 6, 2026

This meeting will be held virtually. For further information and to register for the AGM please visit our website: <https://ospe.on.ca/the-profession/governance/annual-general-meeting/> or email Valeria Mueller at vmueller@ospe.on.ca. The deadline to register for the AGM is May 1, 2026.

AGENDA

6:00 p.m. ANNUAL GENERAL MEETING

Call to Order / Welcome

Motion to approve the minutes of the Annual General Meeting of May 6, 2025

Report of the Chair and CEO

Report of the Nominating Committee

Report of the Treasurer

Report of the Audit and Finance Committee and Appointment of Auditors

Confirmation of Bylaw No. 1-2025

Member Questions

Presentations

8:00 p.m. CONCLUSION OF ANNUAL GENERAL MEETING

CONFIRMATION OF BYLAW NO. 1-2025

OSPE Bylaw No. 1-2023 allows for the Chair to serve a two-year term, however, each director's term is three years and if they are at the end of their three-year term during their appointment as Chair, the director must run for re-election for an additional three-year term. Having the Chair serve a two-year term, followed by the Vice Chair serving a two-year term gives the organization the continuity of leadership. If the Chair or Vice Chair's board term is set to expire during their time in office, pausing the term ensures they can complete their leadership role without interruption. This prevents a situation where the Chair or Vice Chair would have to step down from both their officer role and the Board simply because their director term ended and/or they were not re-elected. The amendment allows the Chair or Vice-Chair to remain a director until the maximum term permitted under the Ontario Not for Profit Corporations Act.

The following amendment was enacted by the OSPE Board of Directors at a meeting of the Board held on September 24, 2025. The OSPE membership will be asked to confirm this amendment at the May 6, 2026, OSPE Annual General Meeting. For the full bylaw document and wording, please visit <https://ospe.on.ca/the-profession/governance/annual-general-meeting/>.

ELECTION 2026 - CANDIDATE PROFILES

The following pages contain profiles for all candidates running in this year's OSPE Board Director elections. There are 4 open positions, each for a 3-year term. The profiles are listed in alphabetical order. These profiles, along with complete details on OSPE election procedures, may also be viewed online at <https://ospe.on.ca/the-profession/governance/board-elections/>.

The slate of candidates presented has been approved by the OSPE Nominating Committee and the OSPE Board of Directors. All biographical information was prepared and submitted by the candidates. All candidate statements are the opinions of the candidates and do not necessarily reflect the opinions of OSPE. For more information on OSPE, please visit www.ospe.on.ca or call 416-223-9961 or 1-866-763-1654.

Online voting polls close at 11:59 p.m. on Monday, April 13, 2026.



EMPLOYER AND POSITION

RBC Dominion Securities - Investment Advisor

- Lead a private wealth management practice for affluent individuals and families, business executives, not-for-profit and charitable organizations, and first-generation wealth builders.

EDUCATION

MBA, Queens University (2017)

- Class of 2017 Valedictorian
- Stephen J.R. Smith MBA Scholarship recipient
- GMAT Score of 710

B.Eng., Carleton University (2011)

- Dean's Honour List for the 2010/2011 academic year

EMPLOYMENT HISTORY

2025 - Present, Investment Advisor, RBC Dominion Securities

2019 - 2025, Vice President, RBC Capital Markets

2017 - 2019, Associate, RBC Enterprise Leadership Development Program

2015 - 2016, Vice President / Co-Owner, J & J Engineering and Management Inc.

2011 - 2015, Civil Engineer, J.L. Richards and Associates

ACTIVITIES IN ADVOCACY ORGANIZATIONS

Member, RBC Corporate Client Group Diversity & Inclusion Committee

YEARS OF REGISTRATION WITH PROFESSION

PEO, 10 years (2015 – present)

COMMUNITY SERVICE

President, OMS Montessori (2021 – 2025)

- Oversee a volunteer board of 12 directors whose responsibilities include hiring and evaluating the head of the school, developing and monitoring policies for the governance of the school, long-range strategic and budget planning, and fiscal decision making
- Investigate complaints and resolve grievances filed by parents/staff against the head of the school
- Advise on financial, legal, and remuneration-related matters

Founding Chair, OMS Foundation (2025)

- Lead the establishment of OMS Foundation – an independent capital arm of OMS Montessori with projected \$6M assets under management

CANDIDATE STATEMENT

Over the past 10 years at RBC, I have developed a deep understanding of financial strategy, risk management, and organizational resilience. My roles have spanned corporate finance, investment management, risk management, and strategic advisory, equipping me with the ability to navigate complex financial landscapes and drive sustainable growth.

A highlight of my journey has been my 4-year tenure as Chair of the OMS Montessori board in Ottawa. In this role, I spearheaded initiatives to strengthen governance frameworks, improve financial transparency, and align strategic priorities with community needs. This experience underscored my ability to distinguish between operations and governance—a critical skill for any board.

As a P.Eng. with a decade-long career in the finance industry, and a proven track record in nonprofit governance, I am eager to bring to OSPE my financial acumen, business development and strategic leadership capabilities. My P.Eng. designation has carried me far in life, and I am now in a position to contribute meaningfully to OSPE's mission of advancing the engineering profession.

Shelly Deitner, P.Eng.



EMPLOYER AND POSITION

Project Director, Senior Environmental Engineer, WSP

EDUCATION

Bachelor of Science, Civil Engineering, Queen's University, 2003

EMPLOYMENT HISTORY

- 2024-present: Project Director, Senior Environmental Engineer, WSP
- 2003-2020: Project Manager, Project Engineer, GHD (formerly Conestoga-Rovers & Associates)

ACTIVITIES IN ADVOCACY ORGANIZATIONS

- Board Director, YWCA Kitchener-Waterloo (2018-2020)
- Ontario Society of Professional Engineers:
 - Board Director (2016-2019):
 - Secretary, Executive Committee (2018-2019); Human Resources Committee (2018-2019); Nominations Committee (2017-2018 and 2020-2021); Board Development and Strategic Planning Committee (2017-2018)
 - Chair, Women in Engineering Advocacy Champions Task Force (2016-2019)
 - Mentor, Engineering Professional Success Pilot Mentorship Program for Women (2015-2019)
 - Equity, Diversity and Inclusion Task Force (2019-2022)
- 30 by 30 Champion, Engineers Canada (2016-2019)
- Board Director, Ontario Professional Engineers Foundation for Education (2017-2019)
- Society of Women Engineers:
 - International Senator (2016-2017); International Ambassador, International Member Team (2010-2017)

YEARS OF REGISTRATION WITH PROFESSION

PEO, since 2009

COMMUNITY SERVICE

- In-School Volunteer Coach – Letters, Sounds and Words Program, Strong Start to Reading (2022-2024)
- Mentor/Industry Sponsor, Civil Engineering 4th Year Capstone Design Course, Department of Civil Engineering, Queen's University (2011-2016)

CONFERENCE OR TECHNICAL PAPERS GIVEN OR PUBLISHED

- Keynote Speaker, Presenter, Panelist and Moderator

CANDIDATE STATEMENT

I am honored to have served on the OSPE Board of Directors and am pleased for this opportunity to advocate for my profession once again. I believe engineers have an obligation to use their problem-solving skills to not only lead but advance the engineering profession and to make it more equitable, diverse and inclusive.

As a professional engineer and long-time OSPE member and volunteer, I have seen how OSPE has advanced the professional interests of its members and is the strong voice of the engineering community.

As I seek your support to serve a second term, I bring governance, strategic planning and financial experience gained by serving on the boards of the Ontario Professional Engineers Foundation for Education, the YWCA of Kitchener-Waterloo and as an International Senator of the Society of Women Engineers. As an engineering consultant with over 20 years of experience working on remediation projects across North America, I bring relationship building, collaboration and project management skills obtained from working with diverse teams on complex projects.

Thank you for your consideration and involvement in our profession.



EMPLOYER AND POSITION

Founder and CEO Denobiq Technologies Inc

EDUCATION

McMaster University - Chemical Engineering

EMPLOYMENT HISTORY

- Geotab
- Bell Canada
- Royal Bank of Canada

ACTIVITIES IN ADVOCACY ORGANIZATIONS

- Committees
 - Member, Ontario Society of Professional Engineers Research and Innovation Task Force

YEARS OF REGISTRATION WITH PROFESSION

Registered Member of OSPE (2+ years)

OTHER PROFESSIONAL AFFILIATIONS, INCLUDING POSITIONS HELD

- Firehood Angels - Programming Support
- Toronto Tech Fest - Event Operations

COMMUNITY SERVICE

- RISE in STEM, Program Lead, 2021 - Present (4+ years)
- Girls Into VC, Co-Director of Events, 2024 - Present (1+ year)

CANDIDATE STATEMENT

I am interested in serving on the OSPE Board of Directors because I believe Ontario engineers are entering a defining decade. The profession is being reshaped by artificial intelligence, climate urgency, entrepreneurship, and evolving career pathways. OSPE has an opportunity not only to represent engineers, but to actively shape how engineering leadership evolves in this new environment.

With a background in chemical engineering and experience as a technology founder, my work sits at the intersection of engineering, product development, AI, and community building. I am motivated to help ensure OSPE remains forward-looking, relevant, and accessible to the next generation of engineers.

My experience reflects both strategic thinking and hands-on execution. As a founder, I have structured governance and accountability systems, aligned stakeholders, and made decisions with long-term impact. I have led cross-functional teams and organized professional initiatives that bring engineers and industry leaders together around shared goals. My work in emerging technology provides insight into how quickly the profession is evolving and the importance of balancing innovation with strong engineering principles. I bring an execution-oriented mindset, community engagement experience, and a genuine commitment to strengthening opportunity and relevance for Ontario engineers.



EMPLOYER AND POSITION

Centennial College Dean, Centennial Innovates - Applied Research, Innovation and Entrepreneurship

EDUCATION

- MBA, York University, Schulich School of Business, 1992
- B.Eng. & Mgt (Mechanical), McMaster University, 1985

EMPLOYMENT PROFILE

- 2019 – Present, Centennial College, Dean, Centennial Innovates - Applied Research, Innovation and Entrepreneurship
- 2010 – 2019, Bombardier Aerospace, Strategic Technology Engineering (R&D), University and Government Relations
- 1985 – 2009, General Motors, Various Positions - International and domestic product development & validation, Manufacturing Operations & Planning

ACTIVITIES IN ADVOCACY ORGANIZATIONS

- 2022–2025, Yves Landry Foundation, Board Member, Treasurer
- 2019–Present, Canadian Society of Professional Engineers, Board Member / Executive Committee
- 2013–2020, Ontario Society of Professional Engineers (OSPE), Chair, Vice-Chair, Treasurer, Board Director
- 2017–2019, SAE Aerospace, Technical Standards Oversight Committee
- 2019–2022, Ontario Professional Engineers Foundation for Education, Board of Directors, Treasurer and Audit Committee
- 2012–2015, Professional Engineers Ontario (PEO) / OSPE Government Liaison Committee (GLC)

YEARS OF REGISTRATION WITH PROFESSION

Registered as a P.Eng. in 1987

COMMUNITY SERVICE

NSERC Ontario Advisory Committee, Green Aviation Research and Development Network (GARDN), Ontario Aerospace Council – Research and Technology Committee, Aerospace Industries Association of Canada - Research and Technology Development Committee

CANDIDATE STATEMENT

I am thrilled to be nominated to the OSPE Board - it is an honour.

I am very proud to be a Professional Engineer. I believe that engineers accomplish so much in terms of making society a better place. Engineers are responsible for product improvements that impact all of our lives, and efficiency improvements in manufacturing that ensure that these products become increasingly affordable. Despite the tremendous impact that engineers make on society, I feel that our profession is poorly understood and does not receive the recognition it deserves.

Having served on the OSPE Board previously, I was proud to be Chair when we established the first Professional Engineers Day in Ontario, and being present in Queens Park when the announcement was read in the legislature is not something I will ever forget. In addition, our Board focused heavily on membership growth, and the growth of the Engineering Conference which is now the largest conference of its kind in Canada, including other public advocacy initiatives such as “An Engineer was Here”.

Despite all that has been accomplished, there is more to do. The engineering profession is evolving, with many opportunities for transformation in areas of sustainability, ethical AI, and the removal of barriers for next generation engineering talent. We must continue to embrace change through a solid foundation of engineering knowledge and experience. If elected, I look forward to working with the OSPE leadership team, and the Board to develop new strengthened initiatives designed to improve the practice and impact of engineering in Ontario.



EMPLOYER AND POSITION

Principal Engineer at Geosyntec Consultants
Executive Director, Canadian Brownfields Network

EDUCATION

- M.Sc., Environmental Engineering, University of Guelph, 1995
- B.A.Sc., Geological Engineering (Geotechnical option), University of Toronto, 1989

EMPLOYMENT HISTORY

- 2023 to current, Executive Director of the Canadian Brownfields Network
- 2021 to current, Principal at Geosyntec
- 2017 to 2021, Director, Soil and Groundwater Management, Waterfront Toronto
- 1997 to 2017, Various Management Roles: CH2M Hill (now Jacobs), Earth Tech Canada Inc. (now AECOM) and others

ACTIVITIES IN ADVOCACY ORGANIZATIONS

- Board Member, Ontario Society of Professional Engineers, 2023 to 2026
- Chair of OSPE Audit and Finance Committee, 2025/26
- Member of the OSPE Board Executive, 2023 to 2026
- Chair of the OSPE Board Nominating Committee, 2024/25
- Board Member of the Canadian Brownfield Network, 2017 to 2023

YEARS OF REGISTRATION WITH PROFESSION

29 years in Ontario

COMMUNITY SERVICE

- Recipient, Canadian Brownfield Network Pillar Award: [2018 Award Announcement](#)
- STEM Lead, Palmerston Avenue Junior Public School: co-organized National Engineering Month events
- Science Fair Judge, Toronto School (2019, 2023)
- Science Fair Organizer/Participant, Waterfront Toronto (2019, 2020 and 2022)
- Healthy Lunch Program Volunteer, Palmerston Avenue Junior Public School: 2024 to 2026

LECTURES AND CONFERENCE PRESENTATIONS

- Past Graduate Course Instructor, Toronto Metropolitan University (TMU)
- Guest Lecturer, TMU and University of Toronto.
- Over 25 conference presentations including: Excess Soil Symposium, SETAC, CANECT, RemTech, Canadian Society for Civil Engineering, Greater Toronto Transportation Network, Toronto Construction Association and others.
- Produced a [Micro Documentary Excess Soil](#)

CANDIDATE STATEMENT

I am enthusiastic about continuing to serve on the Board of Directors of the Ontario Society of Professional Engineers (OSPE) because I deeply believe in the vital role engineers play in addressing complex societal challenges and shaping the future. OSPE's mission of unifying, elevating, and advocating for the profession aligns strongly with my values and professional experience.

As a Professional Engineer and Executive Director of the not-for-profit Canadian Brownfields Network, I work at the intersection of policy, engineering practice, innovation, and cross-disciplinary collaboration. I routinely lead multi-sector initiatives that require consensus-building, regulatory insight, financial oversight, and strategic execution.

Since my previous OSPE Board term began, I have further strengthened my governance and financial oversight experience as Treasurer and Chair of the Audit & Finance Committee. I worked on the Board through the renewal and development of a visionary Five Year Strategic Plan and contributed to financial stewardship as the organization achieved a balanced budget. These experiences have deepened my understanding of the Board's responsibility for governance, accountability, long-term vision, and strategic support.

I seek to continue contributing my governance experience to the Board, along with my financial knowledge, communication, and relationship-building skills to advance OSPE's strategic priorities and support the profession for current and future engineers.



EMPLOYER AND POSITION

Hatch Ltd, Global Director of Commissioning

EDUCATION

- MBA, DeGroote School of Business (McMaster)
- B.Eng.Mgt, McMaster University

EMPLOYMENT HISTORY

- Global Director Commissioning, Hatch
- Senior Commissioning Manager, Hatch
- Operations Manager – Sudbury, Hatch
- Discipline Lead – Control, Automation & Electrical, Hatch

ACTIVITIES IN ADVOCACY ORGANIZATIONS

- Sudbury Chamber of Commerce Municipal Advocacy Committee (2023-2025)

YEARS OF REGISTRATION WITH PROFESSION

- 20 years with PEO
- 5 years with APEGS (non-practicing member)

OTHER PROFESSIONAL AFFILIATIONS, INCLUDING POSITIONS HELD

- 1 year member with Institute of Corporate Directors

COMMUNITY SERVICE

- City of Greater Sudbury Elections Compliance Audit Committee, Committee Member, 8 years
- Cambrian College, Program Advisory Committee - Mechanical Technologist, 2 years
- Greater Sudbury Hydro, Independent Director, Chair of the Audit, Finance and Risk Committee, 8 years

CANDIDATE STATEMENT

As an OSPE member based in Sudbury, I have an interest in providing insight to the board from Northern Ontario. With over 24 years of professional experience, predominantly based working in Sudbury’s Engineering and Consulting Service Sector, I am eager to support the initiatives that OSPE is advocating for within the profession.

I have been actively involved as an Independent Director with Sudbury Hydro for over eight years. This has given me a solid understanding of being a board director on an organization which operates within a regulatory framework. Through my time with Sudbury Hydro, I have participated on the HR Governance Committee, supported the development and review of policies and procedures and currently involved with the Audit, Finance & Risk Committee.

To the Ontario Society of Professional Engineers, I offer my general management, board governance experience and organizational strategies.